

PAGEUP

EXTENDED PROFILE



OVERVIEW

PageUp is a comprehensive talent management software solution designed to assist organizations in recruiting, developing, and retaining high-performing teams. It offers a suite of integrated modules that streamline various HR processes.

FEATURE OVERVIEW

PAGEUP AI

PageUp utilizes artificial intelligence to enhance various aspects of talent management, aiming to improve efficiency, decision-making, and user experience. The software's AI-driven features include:

- **Content assistant:** This tool enables users to generate and optimize engaging content that elevates the employer brand and provides valuable resources for candidates. It allows for personalization to match the organization's style, making content creation more efficient.
- **Job ad assistant:** Designed to craft compelling, tailored job advertisements, this assistant helps attract the right candidates by enhancing creativity and productivity in job ad creation.
- **Screening assistant:** Utilizing AI-driven resume summarization, this feature presents key insights in a clear, concise format, saving recruiters time and allowing them to focus on top-tier candidates.
- **Smart pre-fill:** AI resume parsing allows candidates to pre-fill their applications from their resumes, extracting relevant information from unstructured text to streamline the application process.
- **Text engage:** This SMS recruitment tool is equipped with AI for natural language understanding, enabling effective communication and engagement with potential candidates.
- **Always-on Q&A platform:** AI captures and categorizes rich employee-generated content from live chat events, making it easily discoverable on career sites and enhancing candidate experience.
- **AI talent search:** This feature uncovers internal candidates through talent search and candidate matching, surfacing similar profiles to aid in internal mobility and succession planning.
- **Recommendations engine:** AI recommends best-fit candidates to recruiters and strategic sourcers, streamlining the selection process and improving hiring outcomes.
- **Intelligent quick actions:** AI-assisted workflows suggest the most suitable next steps for candidate progression to hiring managers, enhancing decision-making efficiency.

AI PRINCIPLES AND DATA SECURITY

PageUp emphasizes the ethical use of AI, working collaboratively with clients to develop features that complement existing processes and align with organizational goals. AI models are hosted within PageUp's system, ensuring that customer data remains secure and private, adhering to ISO27001 policies and procedures.

USE CASES

PageUp offers talent management solutions for various industries, ensuring that each sector's unique challenges and requirements are met effectively. Here's how PageUp addresses the specific needs of different industries:

- **Higher education:** Solutions for higher education institutions focus on building and developing A+ teams. Universities and colleges can attract top academic and administrative talent by streamlining recruitment, onboarding, and talent management.
- **Government:** For government agencies, recruitment processes are modernized by eliminating paper-based methods. This shift to digital platforms enhances efficiency, compliance, and the ability to attract qualified candidates for public service roles.

- **Healthcare:** In the healthcare sector, where hiring for hard-to-fill roles can be challenging, recruitment is simplified. Robust features help healthcare organizations quickly identify and onboard the right talent, improving overall staffing effectiveness.
- **Retail:** Supports the retail industry by facilitating the attraction and engagement of new recruits, particularly for seasonal and high-volume hiring needs. The system helps retailers quickly scale their workforce in response to market demands.
- **Mining and construction:** Designed to surface and hire the best candidates, solutions for the mining and construction industries help build strong, effective teams. The platform addresses the unique recruitment challenges faced by these sectors, ensuring the right talent is in place for critical projects.

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	PageUp
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✗

VACATION & SICK LEAVE	✗
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	Plans based on annual payments: Hero \$75/mo, Plus \$269/mo, Pro \$420/mo

SOFTWARE SCREENSHOTS

The screenshot displays the PageUp application interface for managing job applications. The main view shows a list of applications with columns for status, location, and actions. A modal window titled "Change application status" is open, showing a list of available status options. A mouse cursor is pointing at the "Background/Reference check invite" option.

Change application status

- New
- Online testing expired - not started
- Online testing expired - incomplete
- Initial screen unsuccessful
- Phone screen
- Phone screen unsuccessful
- Hiring Manager review
- Hiring Manager review successful
- Hiring Manager review unsuccessful
- Online testing
- Online testing complete
- Online testing not completed
- Background/Reference check invite**
- Background/Reference check pending
- Background/Reference check complete
- Verbal offer / Contract generation
- Online offer made
- Offer accepted

