



PEOPLEFLUENT EXTENDED PROFILE



OVERVIEW

PeopleFluent is a comprehensive talent management and workforce planning solution designed to help organizations of all sizes manage their workforce effectively.

FEATURE OVERVIEW

Known for its innovative tools such as OrgPublisher, succession planning, and a comprehensive compensation planner, PeopleFluent helps HR professionals streamline critical operations while promoting employee engagement and development.

WHAT IS ORGPUBLISHER?

OrgPublisher is PeopleFluent's dynamic organizational charting tool. It allows HR teams and business leaders to visualize, analyze, and model organizational structures in real time.

The solution supports workforce planning by identifying talent gaps, tracking metrics, and enabling effective decision-making.

Key benefits:

- Real-time organizational insights.
- Streamlined workforce restructuring processes.
- Customizable reporting for leadership teams.

SUCCESSION PLANNING SOLUTIONS

PeopleFluent's succession planning tools ensure organizations can identify, nurture, and retain top talent. By combining robust analytics and talent profiles, the solution supports businesses in preparing for leadership transitions and mitigating risks associated with workforce turnover.

Core capabilities:

- Talent pool assessments.
- Career path development for employees.
- Insights into leadership readiness and gaps.

COMPENSATION PLANNER

The Compensation Planner by PeopleFluent enables businesses to effectively manage compensation strategies with fairness, transparency, and compliance. It integrates market data to ensure pay equity and offers advanced analytics to optimize salary decisions.

Highlights:

- Budget management and tracking.
- Integration of performance data for compensation adjustments.
- User-friendly dashboards for real-time updates.

NORTON LMS INTEGRATION

PeopleFluent is also notable for its learning management system (LMS), which offers tailored solutions for industries like healthcare. The [Norton LMS case study](#) highlights how PeopleFluent supports compliance training, employee education, and skills development in healthcare settings.

Noteworthy features:

- Custom learning paths.
- Compliance and certification tracking.
- Integration with broader PeopleFluent talent management tools.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	PeopleFluent
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✓

VACATION & SICK LEAVE	✗
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	Plans start at \$20,000 annually

SOFTWARE SCREENSHOTS

Talent Profile



Nathan Brennan

aspirations, performance goals, competency evaluations, etc. will appear here for tracking and follow-up. Click the icon to the left of each activity to edit the details or see additional options specific to that activity's status. Note: If you are not seeing updates reflected, please click the refresh button on your browser.

Personal Information

Current Position & Organization

Work History

Education & Skills

Performance

Compensation, Benefits & Rewards

Learning & Development

Competencies

Experience Inventory

Career Plan

Mobility & Travel

Feedback Notes

Journal

Current Learning & Development Activities - Summary

Select View Show Filters Set Columns Save View Reports Charts Tutorial

ACTIONS	ACTIVITY NAME	TYPE	STATUS	START/ASSIGNED DATE	END/DUE DATE	PROGRAM NAME	CANCEL/REMOVE
	A Guide to Ethics in Financial Planning	Classroom					
	About the Corporation	Online	Not attempted				
	Benefits Overview	Online	Not attempted				

Add (3 total rows) Rows per page: 10

Learning & Development History

Learning & Development History - Summary

Select View Show Filters Set Columns Save View Reports Charts Tutorial

ACTIONS	ACTIVITY NAME	PROGRAM NAME	TYPE	STATUS	COMPLETION DATE
	Code of Conduct		Online	Completed	02/24/2017
	Effective decision making		Online	Completed	
	Designing a training programme		Online	Completed	
	Strategic marketing plans		Online	Completed	
	Evade trick questions at meetings		Online	Completed	
	Technology for Managers		Instructor-Led	Completed	

Menu Home Org Chart Reporting Admin Quick Find

Performance Management Plan - Acme Annual Performance Appraisal

Options

- Basics
- Eligibility**
- Goal Options
- Competency Options
- Overall Evaluation Options
- Statements
- Advanced Calculations
- More...

Choose Eligibility Criteria

Select the criteria you want to define the population included in the plan. You can pull in the groups previously defined in on the eligibility criteria page. [More...](#)

Edit	Include/Exclude	Name	Re-Order	Go To Criteria	View Criteria Results	Delete
		Non-Executives				
		HR				
		Finance				

[Add](#)

Inclusions

Menu Home Reporting Admin Find Employees

Ad Hoc Reports

Hide Filters Tutorial

Run Filter Clear Filter

Starts With stake

EDIT	NAME	↑	DESCRIPTION	REPORT TITLE	REPORT SUBJECT	ACCESSIBILITY	CREATED DATE	PDF	EXCEL	WORD	PPT	XML	CSV	DELETE
	Stakeholders Report		This report displays all stakeholders assigned to Organizations and Positions, sorted by the stakeholder name.	Stakeholders Report	Stakeholders	Public	09/09/2022							

(1 total rows) Rows per page: 10

[Create New Report](#)