

# RIPPLING

# EXTENDED PROFILE

## OVERVIEW

Rippling is an HRIS designed to streamline and automate various HR, IT, and finance processes for SMBs.

The Rippling mobile app provides employees with access to various HR and payroll services on the go, including time tracking, PTO requests, and employee management.

With support for 185+ countries, businesses can opt for individual product suites (HCM, Payroll, IT, or spend) or implement the unified platform to compliantly manage their workforce from local to global scale.

## FEATURE OVERVIEW

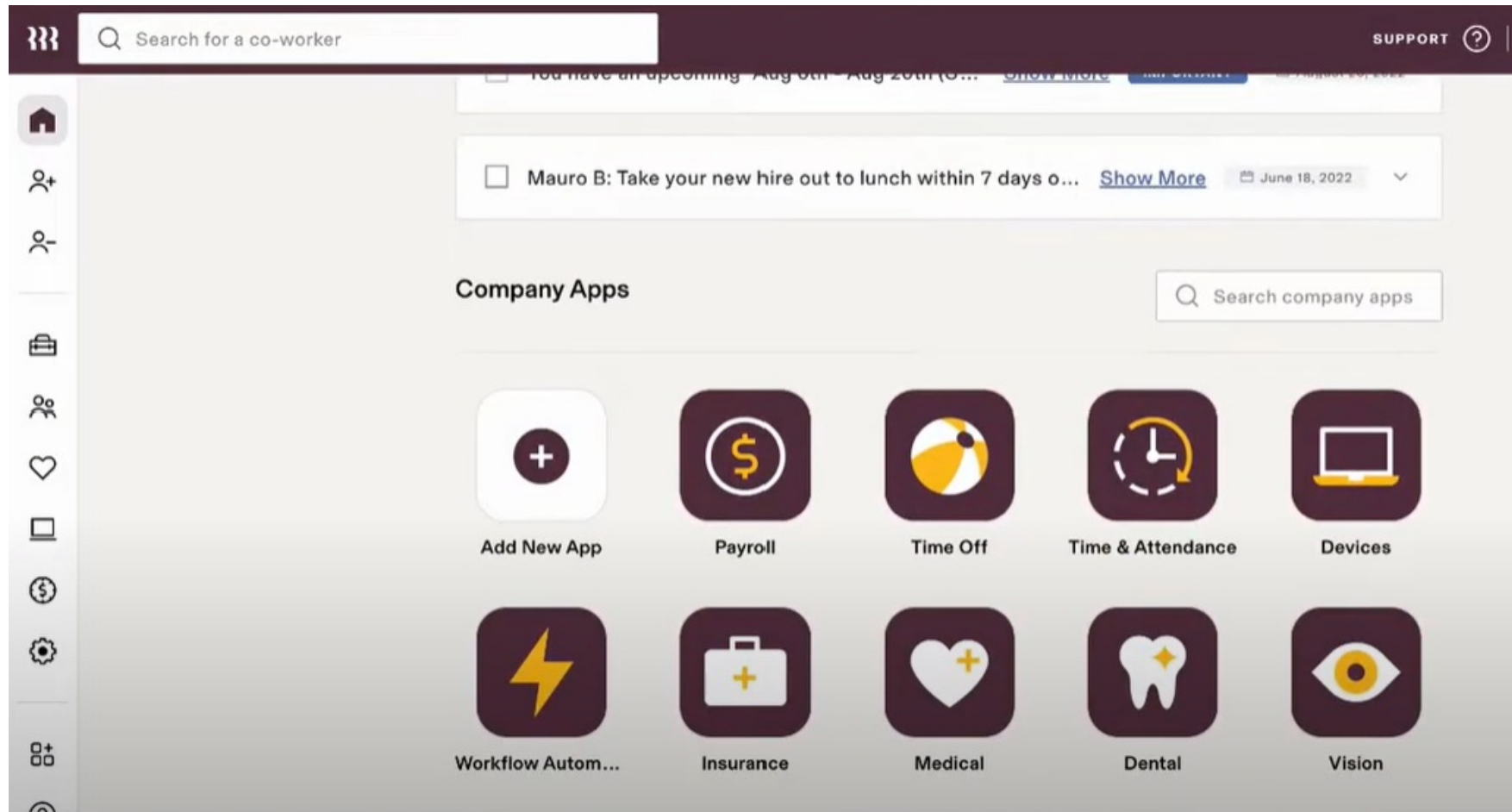


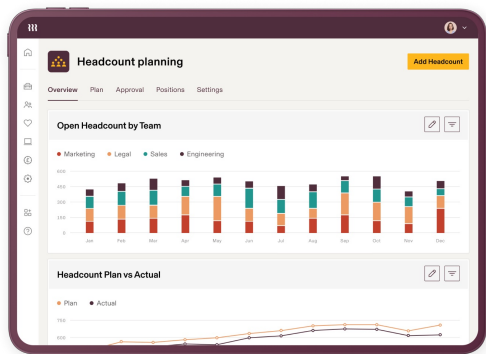
## SOFTWARE SPECIFICATION

<b>OVERVIEW</b>	
<b>PRODUCT NAME</b>	Rippling
<b>SOFTWARE FEATURES</b>	
<b>ABSENCE MANAGEMENT</b>	✓
<b>BENEFITS ENROLLMENT</b>	✓
<b>COBRA</b>	✓
<b>COMPENSATION</b>	✓
<b>COMPLIANCE</b>	✓
<b>DISCIPLINARY ACTION</b>	✓
<b>EMPLOYEE SELF SERVICE</b>	✓
<b>FMLA</b>	✓
<b>HEALTH &amp; SAFETY</b>	✓
<b>MANAGER SELF SERVICE</b>	✓
<b>ON &amp; OFF BOARDING</b>	✓
<b>PAYROLL</b>	✓
<b>PERFORMANCE MANAGEMENT</b>	✓
<b>RECRUITMENT</b>	✓
<b>REVIEWS</b>	✓
<b>SOCIAL NETWORKING</b>	✓

<b>SUCCESSION MANAGEMENT</b>	✓
<b>TIME &amp; ATTENDANCE</b>	✓
<b>TRAINING &amp; SKILLS</b>	✓
<b>VACATION &amp; SICK LEAVE</b>	✓
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✓
<b>TRAVEL &amp; EXPENSES</b>	✓
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✓
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✓
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✗
<b>PRODUCT INFO</b>	
<b>MODULAR</b>	✓
<b>MULTI LANGUAGE</b>	✓
<b>MULTI CURRENCY</b>	✓
<b>CUSTOMIZABLE</b>	✗
<b>FURTHER INFORMATION</b>	
<b>PRICING</b>	Rippling's core HR features typically cost between \$21 - \$29 per employee per month

## SOFTWARE SCREENSHOTS





### Exit Survey By Department

Build | Filter | Share | Download

Question	Overall	Design	Engineering	Sales	Marketing
I enjoyed working here.	62	70	19	90	62
My manager was effective.	69	80	79	39	98
I felt a sense of belonging.	60	79	59	39	74
I was fairly compensated.	50	80	79	19	95
I respected my colleagues.	40	19	55	24	61
My achievements were recognized.	71	61	60	70	94
I was equipped for success.	55	65	96	69	45
I felt comfortable sharing concerns.	65	80	79	69	40

### Select your medical coverage

Onboarding | Medical Coverage

**Cash Plan**

- Dental: £120pa
- Optical: £120pa
- Consultations & Diagnosis: £300pa

Plan Summary >

Select plan

**Private Medical Silver**

- Pre-existing conditions: Included
- Cancer treatment: Paid in full
- Hospital access: 300+

Plan Summary >

Select plan

**Private Medical Gold**

- Pre-existing conditions: Included
- Cancer treatment: Paid in full
- Hospital access: 600+

Plan Summary >

Select plan

Back | Next

### Employees and contractors > Employee profile

**Gabrielle Hill**  
Product Designer

Role transition | Schedule termination

Department: Sales | Work location: San Francisco | Phone number: (415) 456-7890 | Employment type: Salaried, Full Time (Exempt)

Personal Information | Employment Information

**Documents** | Upload

Name	Status
<a href="#">Offer Letter for W2 Employees Without Equity</a>	Completed
<a href="#">Background Check</a>	Completed
<a href="#">Employee Handbook</a>	Pending Signature
<a href="#">IP Assignment Agreement</a>	Pending Signature

Payroll | Time & Attendance | Paid Time Off | Devices | Third-Party Apps