

PAYCOM

EXTENDED PROFILE

OVERVIEW

Paycom is a comprehensive human capital management (HCM) software platform designed to simplify and automate HR, payroll, and talent management processes. Recognized for its user-friendly interface and robust functionality, Paycom enables businesses of all sizes to streamline complex administrative tasks, reduce manual errors, and enhance employee engagement.

AUTOMATING PAYROLL FOR LARGE COMPANIES

Paycom is particularly well-suited for large organizations, offering features like batch payroll processing, scalable infrastructure, and compliance tools for complex multi-state operations. Automating payroll helps businesses save time, reduce administrative costs, and ensure compliance with tax regulations.

WHAT INDUSTRIES BENEFIT MOST FROM PAYCOM?

Paycom serves diverse industries, including healthcare, retail, and manufacturing, particularly those with complex labor and compliance needs.

DOES PAYCOM OFFER DIRECT DATA EXCHANGE FOR HR AND PAYROLL?

Yes, Paycom's direct data exchange eliminates discrepancies by transferring employee-entered data to HR and payroll modules.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Paycom
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓

TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✓
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	Per-employee-per-month fees, varies based on selected modules and the size of your workforce.



SOFTWARE SCREENSHOTS

The screenshot displays the Paycom software interface, divided into two main sections: a Payroll Dashboard and an Earnings Statement.

Payroll Dashboard

Payroll Updates (Last updated on ago):
1 Final Payouts
5 Compensation Transaction Approvals

Time and Attendance Updates (Last updated on ago):
4 Pending Punch Change Requests
3 Time-Off Request Approvals
5 Employee Timecard Approvals
2 Supervisor Timecard Approvals

Employee Updates (Last updated on ago):
11 Personnel Action Forms
7 Benefit Approvals
2 Applied for SSN

Payroll Warnings (Last updated on ago):
3 Critical
1 Important
5 Checklist Items

Check Approvals:
Approved: 95%
Unapproved: 5%
Not Enabled: 0%
Send Reminders

Upcoming Events (9):
Auto Create: 02/11/2022, 10 Days, Bi-Weekly
Payroll Submission: 02/16/2022, 15 Days, Bi-Weekly

Earnings Statement

My Pay (8 Pending Tasks):
1 Missing Punch
1 Pending Travel Approval
1 Pending Benefits Enrollment
1 Unsubmitted Expense Report
1 Check(s) to Approve

Time Management
Time-Off Requests
Information
Payroll
Expenses
Documents

Earnings Statement Summary (04/02/2021 (#14920)):
Gross Income: \$1,903.44
Net Pay: \$1,173.08
Earnings: \$1,903.44
Taxes: \$370.31

Direct Data Exchange

Trending Employee Changes

All Time ESS Logins

100% Total Logins

100% App Logins

100% Employee Usage

Employee Usage Score

July 2024							Reports
Module	Training	Total Changes	Changes by Employee	Employee Savings	Changes by Employee	Employee Cost	
Benefits		330	330 (100%)	\$1,353.30	--	--	
Direct Deposit		254	254 (100%)	\$1,693.00	--	--	
Expenses		992	992 (100%)	\$4,814.40	--	--	
Personal Information		400	400 (100%)	\$2,021.00	--	--	
Tax Filing Information		75	75 (100%)	\$345.90	--	--	
Time and Attendance		16,475	16,475 (100%)	\$99,892.90	--	--	
Time Off Requests		200	200 (100%)	\$1,000.00	--	--	
Grand Total		21,127	100%	\$10,027.50	0%	\$0.00	