

# QKRHR HRMS SOFTWARE EXTENDED PROFILE

## OVERVIEW

QkrHR is a versatile HRMS designed to simplify workforce management for small to mid-sized businesses. It is specifically designed and optimized for the Indian market, with a focus on compliance with Indian statutory regulations (PF, ESI, TDS).

While highly focused on India, the platform is used by 100+ enterprises across India, as well as in the GCC and SEA regions.

QkrHR offers an intuitive interface with features such as payroll automation, attendance tracking, field force management, and employee-focused tools, making complex HR processes easier to manage.

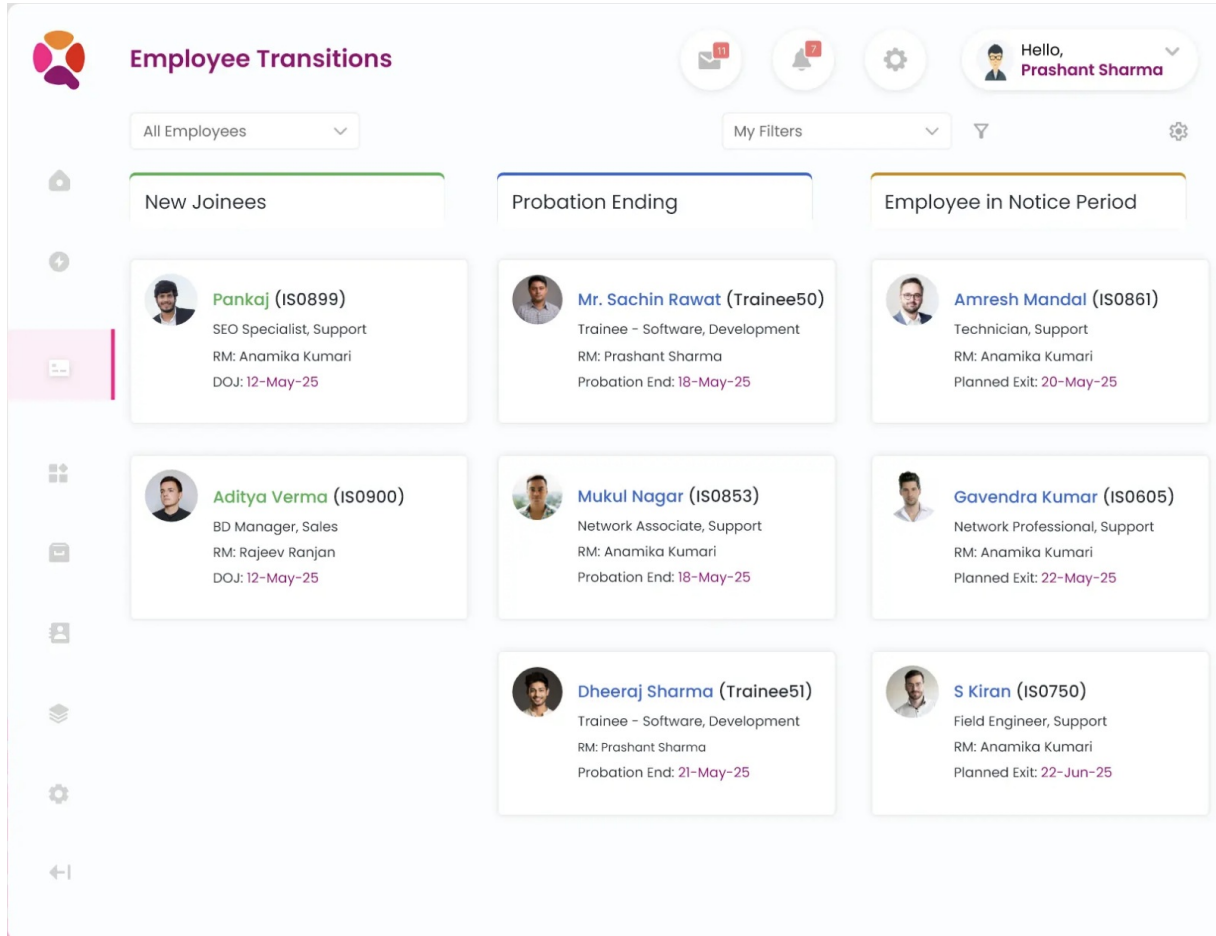


## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	QkrHR HRMS Software
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✗
RECRUITMENT	✗
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓

<b>TRAINING &amp; SKILLS</b>	✗
<b>VACATION &amp; SICK LEAVE</b>	✓
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✓
<b>TRAVEL &amp; EXPENSES</b>	✗
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✗
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✓
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✓
<b>FURTHER INFORMATION</b>	
<b>PRICING</b>	Essential: ₹40/user/month, Foundation: ₹80/user/month, Growth: ₹180/user/month

## SOFTWARE SCREENSHOTS



The screenshot displays the 'Employee Transitions' dashboard. At the top, there is a navigation bar with a home icon, a mail icon with a red notification badge (11), a bell icon with a red notification badge (2), a settings gear icon, and a user profile for Prashant Sharma. Below the navigation bar, there are two dropdown menus: 'All Employees' and 'My Filters'. The main content area is divided into three columns: 'New Joinees', 'Probation Ending', and 'Employee in Notice Period'. Each column contains a list of employee cards with their names, roles, reporting managers (RM), and dates.

Category	Employee Name (ID)	Role	RM	Key Date
New Joinees	Pankaj (IS0899)	SEO Specialist, Support	Anamika Kumari	DOJ: 12-May-25
	Aditya Verma (IS0900)	BD Manager, Sales	Rajeev Ranjan	DOJ: 12-May-25
Probation Ending	Mr. Sachin Rawat (Trainee50)	Trainee - Software, Development	Prashant Sharma	Probation End: 18-May-25
	Mukul Nagar (IS0853)	Network Associate, Support	Anamika Kumari	Probation End: 18-May-25
Employee in Notice Period	Amresh Mandal (IS0861)	Technician, Support	Anamika Kumari	Planned Exit: 20-May-25
	Gavendra Kumar (IS0605)	Network Professional, Support	Anamika Kumari	Planned Exit: 22-May-25
	S Kiran (IS0750)	Field Engineer, Support	Anamika Kumari	Planned Exit: 22-Jun-25

### Generate Letters

Sub: Employment Offer [Company name]

Date

Dear [name of the new employee]

We are pleased to offer you the position of [job title] with a start date of [Date of joining]

Here are some of our important terms and conditions for you to go through and accept. These may be modified from time to time at the sole discretion of management. [List the terms and conditions]

The initial [x no. of days] will be your probation period. Transition from probation will be based on your performance. We hold the right to terminate your employment with a [Month's] notice

Your compensation is [amount to be paid]. Apart from this you are eligible for performance-based bonuses, medical insurance, and the following benefits once you are a confirmed employee: [List other benefits]

For [name of the organization]  
HR Manager/ HR Team

### Leave Application

Leave Type\*  
Casual leave

From\*  
19-Oct-23 Full day

To\*  
19-Oct-23

Duration  
3 Days

Reason

Attachment  
Choose file

Save as Draft | Renewal

### Leave Balance

Sick Leave 100 SL

Casual Leave 2.26 CL

Privilege Leave 4.00 PL

Calendar: October 2023

### Personal Info

**Ayush Gupta**  
Infinity Sales  
Ayush@xxx.xxx | 1234567890 | Active

Designation: Senior Network Engineer | Department: Support | Reporting to: Gauri Kumar | Employee ID: IS8787 | Status: Confirmed

About | Leaves | Assets | Salary | Payslips | Signature | Performance

#### Employee Details

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ Full Name: \_\_\_\_\_  
 Gender: \_\_\_\_\_ DOB: \_\_\_\_\_ Father's Name: \_\_\_\_\_  
 Employee type: \_\_\_\_\_ Status: \_\_\_\_\_ Grade: \_\_\_\_\_

#### Dates

Date of Joining: \_\_\_\_\_ Service Period: \_\_\_\_\_ Notice Period: \_\_\_\_\_  
 End of Probation: \_\_\_\_\_ Extended Probation: \_\_\_\_\_ During Probation: \_\_\_\_\_  
 On Confirmation: \_\_\_\_\_

#### Reporting Details

Reporting Office: \_\_\_\_\_ Posted at: \_\_\_\_\_ Project: \_\_\_\_\_

### Monthly Movement Report

Employee: Ashi Nautiyal (Security Specialist) | Praveen K. (Sd) | Working

Thursday 27-Apr-23

**Attendance**  
 02:50 Am - 00:38 Hrs | Df Phase 3 Sector 24, Gurugram, Haryana  
 Client: \_\_\_\_\_ Project: \_\_\_\_\_ Status: \_\_\_\_\_ Remarks: \_\_\_\_\_  
 Travel Time Taken: 00:00 Hrs | Estimated Travel Time: 00:00 Hrs @0.00 km

**Project Visit**  
 02:50 Am - 02:20 Am - 00:38 Hrs | Df Phase 3 Sector 24, Gurugram, Haryana  
 Out of Office: \_\_\_\_\_ Remarks: \_\_\_\_\_  
 Travel Time Taken: 00:00 Hrs | Estimated Travel Time: 00:00 Hrs @0.00 km

Wednesday 26-Apr-23 | Working