



BERNIEPORTAL

EXTENDED PROFILE



OVERVIEW

BerniePortal is an easy-to-use, all-in-one human resources information system (HRIS) that automates common administrative HR tasks like benefits administration, applicant tracking, compliance, payroll, and more. A robust HRIS like BerniePortal means you can track and manage HR functions using a streamlined digital hub.

It also means that your employees can access self-service features with a single log-in. Gone are the days when you would spend hours calculating hours and withholdings, taking on manual tasks, fixing clerical errors, adjusting filing woes, and searching for missing information.

It's simple and intuitive, but don't be fooled—BerniePortal is a powerful tool for HR that makes HR-related tasks easier for all employees.

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	BerniePortal
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✗
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓

REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
FURTHER INFORMATION	