



# FACTORIAL

# EXTENDED PROFILE



**OVERVIEW**

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## SOFTWARE SPECIFICATION

<b>OVERVIEW</b>	
PRODUCT NAME	Factorial
<b>SOFTWARE FEATURES</b>	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✗
PAYROLL	✓
	✓

PERFORMANCE MANAGEMENT	
RECRUITMENT	✗
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>PRODUCT INFO</b>	
MODULAR	✗

<b>MULTI LANGUAGE</b>	✓
<b>MULTI CURRENCY</b>	✗
<b>CUSTOMIZABLE</b>	✗
<b>FURTHER INFORMATION</b>	
<b>PRICING</b>	From free* (for 10 employees) then €2 per employee / month
<b>IMPLEMENTATION TIMEFRAME</b>	Immediate



## SOFTWARE SCREENSHOTS

The screenshot displays a software interface with a navigation menu on the left and a main content area on the right. The navigation menu includes the following items:

- Dashboard
- Me
- Employees** (highlighted in blue)
- Calendar
- Documents
- Benefits
- Settings
- Kristina W. (with a dropdown arrow)

The main content area shows the 'Contracts' page for Kristina W. The page has a blue header with 'Profile' and 'Person' tabs. Below the header is a document icon and the title 'Contracts'. The text below the title reads: 'All of Kristina's contracts live here.' Below this text is a horizontal line. The page contains two contract entries, each with a red document icon:

- Kristina-Welch\_Contract-April, 2017 (dated Apr 1, 2017)
- Kristina-Welch\_Contract-June 15, 2015 (dated June 15, 2015)

SoftwareSuggest.com

Kristina Welch

Compensation Documents Time Off

MAR 2016

Changed *anual gross salary* from 26.000€ to 28.000€

Received March's Payslip: 1.704,10€

FEB 2016 SoftwareSuggest.com

Kristina Welch

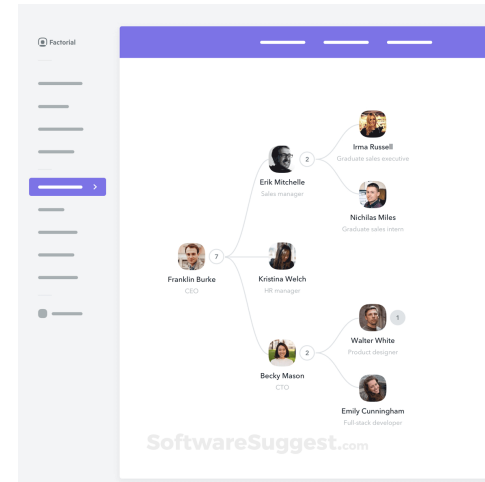
Compensation Documents Time Off

MAR 2016

Changed *anual gross salary* from 26.000€ to 28.000€

Received March's Payslip: 1.704,10€

FEB 2016 SoftwareSuggest.com



Filter

Calendar Time off

< October 2016

Search employee...

	JAN 2017	2	3	4	5	6	7
César Migueláñez						Vacation	
Irma Russell		Sickness					
Erik Michelle							
Florence Willis	Vacation						
Franklin Burke							Vacation

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