



NOVA SMART

EXTENDED PROFILE



OVERVIEW

NOVATIVE SA (UK) was designed and created in Switzerland and boasts over 2 decades of expertise within the Human Capital Management arena. NOVA Smart, a cloud based all-in-one HR Software Solution, delivers a user-friendly platform that can manage all aspects of HR. Our modules include, time and attendance, absence management, talent management, appraisals, training, recruitment expenses, reports & analytics with the added option of a self-service portal. Take advantage of this flexible human resource solution anywhere, anytime, benefitting from an up-to-date, real-time system.

NOVATIVE SA (UK) also offer a comprehensive HR and payroll outsource service on both a local and global level. Their expert team will ensure compliance, reliability and speed through collaboration based on trust, transparency and guaranteed results. Keep ahead of the HR evolution and join forward-thinking businesses taking control of their HR.

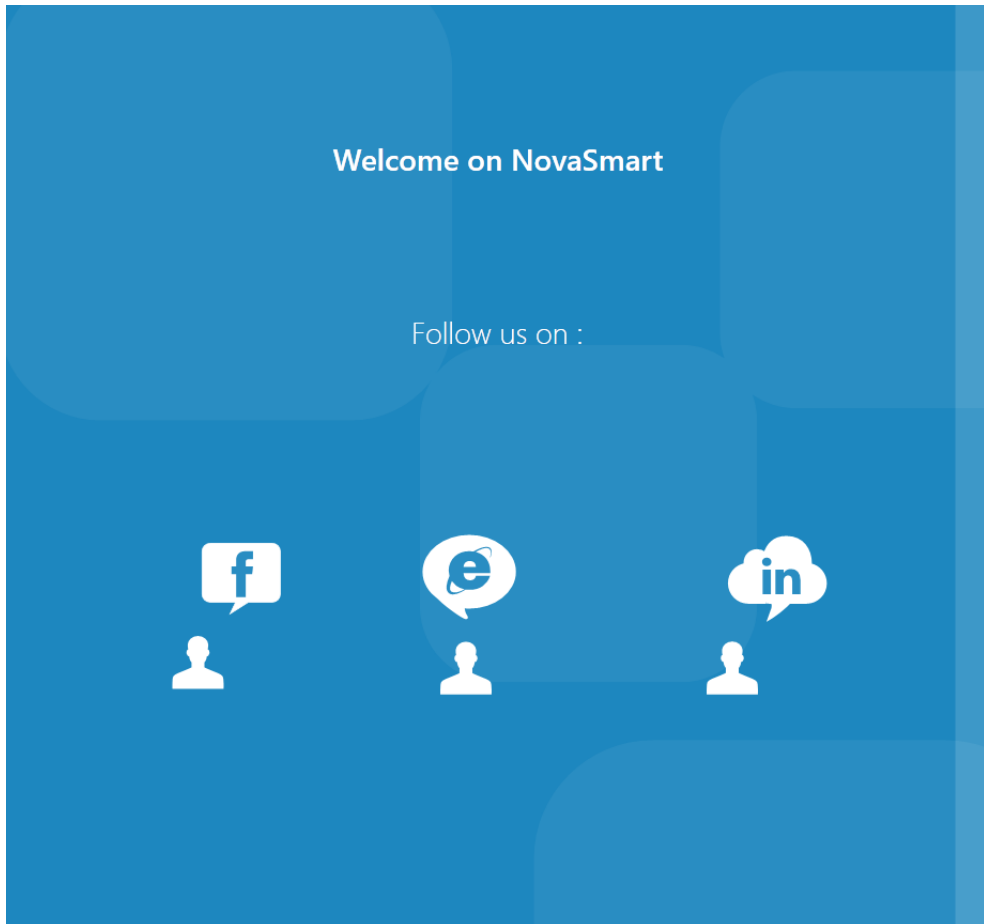
SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Nova Smart
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
	✓

PERFORMANCE MANAGEMENT	
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✗

MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✗
FURTHER INFORMATION	
IMPLEMENTATION TIMEFRAME	12 weeks
PRICING	SaaS / subscription model and perpetual license available.

SOFTWARE SCREENSHOTS



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Modules

 Employees's management	 Document management	 Tools	 Management hours
 Parameters company / Test	 The parameters	 Parameters of the absences	 Lists/Graphs hours
 Workflow	 Payroll management	 Absence management	 Access management
 Settings payment	 Lists/Graphics salaries	 Lists/Charts of absences	 Settings fee

