



# **EPROMIS HCM**

# **EXTENDED PROFILE**



## OVERVIEW

Based in Houston, USA, ePROMIS offer a range of business application solutions designed for medium-sized companies and large enterprises. These integrate to become modules of a larger system, so the HCM can be integrated with other business functions like ERP to prevent the duplication of data.

ePROMIS HCM offers a Wages Protection System (WPS) that facilitates the payment of salaries and ensures that payments are made accurately and on time, ensuring payroll is fast and accurate. There are also dynamic reports and business intelligence dashboards to provide insights into a company's human capital.

Other HCM features include talent management, employee self-service, expenses analytics and reporting, timesheets, and employee document management. There is also an end-of-service and leave management component. ePROMIS HCM also offers automated alerts and notifications for employees to remind them to complete key HR tasks.

ePROMIS offer a support portfolio that includes experts who follow industry best practice. Support can include consultation on the best product for companies, customization in the cloud, customized hybrid and on-premises infrastructures, implementation services; managed services, and training and knowledge transfer.



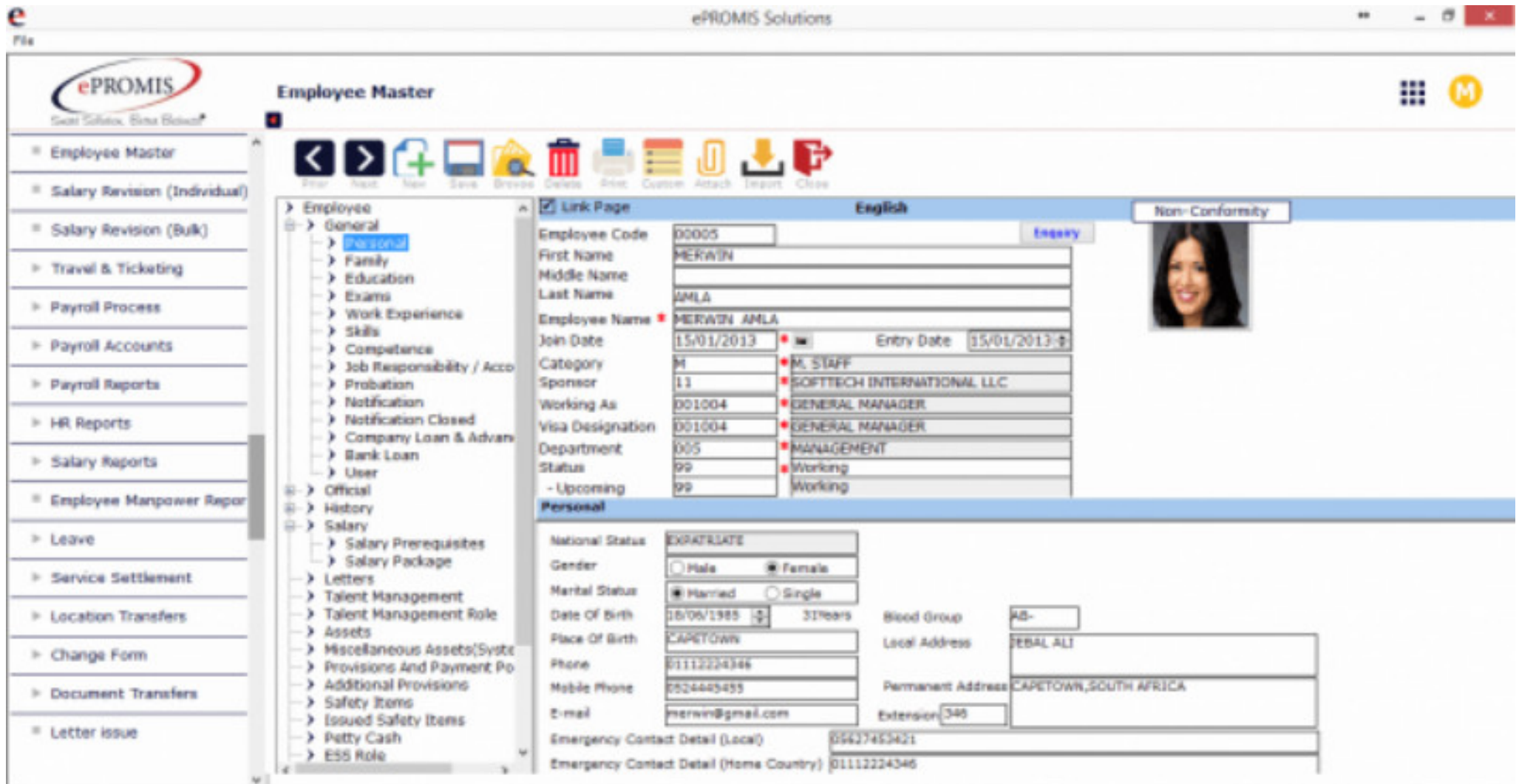
## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	ePROMIS HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓

RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>PRODUCT INFO</b>	
MODULAR	✗
MULTI LANGUAGE	✗

MULTI CURRENCY	✘
CUSTOMIZABLE	✔
<b>FURTHER INFORMATION</b>	
IMPLEMENTATION TIMEFRAME	2-3 months

## SOFTWARE SCREENSHOTS



The screenshot displays the ePROMIS Employee Master application. The interface includes a navigation menu on the left, a toolbar with various action icons, and a main data entry area. The employee details for MERWIN AMLA are shown, including personal information, job details, and contact information.

**Employee Master**

**Navigation Menu:**

- Employee Master
- Salary Revision (Individual)
- Salary Revision (Bulk)
- Travel & Ticketing
- Payroll Process
- Payroll Accounts
- Payroll Reports
- HR Reports
- Salary Reports
- Employee Manpower Report
- Leave
- Service Settlement
- Location Transfers
- Change Form
- Document Transfers
- Letter Issue

**Employee Details:**

**General Information:**

- Employee Code: 00005
- First Name: MERWIN
- Middle Name: [Empty]
- Last Name: AMLA
- Employee Name: MERWIN AMLA
- Join Date: 15/01/2013
- Entry Date: 15/01/2013
- Category: M (M. STAFF)
- Sponsor: 11 (SOFTTECH INTERNATIONAL LLC)
- Working As: 001004 (GENERAL MANAGER)
- Visa Designation: 001004 (GENERAL MANAGER)
- Department: 005 (MANAGEMENT)
- Status: 99 (Working)
- Upcoming: 99 (Working)

**Personal Information:**

- National Status: EXPATRIATE
- Gender:  Male  Female
- Marital Status:  Married  Single
- Date of Birth: 16/06/1985 (31 years)
- Place of Birth: CAPETOWN
- Phone: 01112224346
- Mobile Phone: 0824445455
- E-mail: merwin@gmail.com
- Blood Group: AB-
- Local Address: EBAL ALI
- Permanent Address: CAPETOWN, SOUTH AFRICA
- Extension: 346
- Emergency Contact Detail (Local): 08637483421
- Emergency Contact Detail (Home Country): 01112224346

