



XCD

EXTENDED PROFILE



OVERVIEW

XCD is the only single-solution HR and Payroll software on the Salesforce platform, and is designed for organizations with over 250 employees who are experiencing business growth or transformation.

With all of your data in one database and all of your HR and Payroll processes in one place, XCD allows you to free up your time to add even more value and make human resources work for the business.

Our software removes the risk of integrations and instead provides an easily configured, online self-service software for forward-thinking organizations.



SOFTWARE SPECIFICATION



OVERVIEW	
PRODUCT NAME	XCD
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓

RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✓
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓














MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	





SOFTWARE SCREENSHOTS







[My HR](#) [Company News](#) [My HR](#) [My Requests](#) [Internal Vacancies](#) [My Documents](#)





Personal

Fiona Turner
 0751 617 991
 fturner@xcdhr.com

 [Book leave](#)
 [View payslip](#)

 [View total reward](#)
 [Record timesheet](#)

 [Add expenses](#)
 [HR request](#)

Personal

Title	Ms	First name	Fiona
Middle name		Last name	Turner
Legal name	Fiona Turner	Previous name	
DOB	07-Mar-1990		

[Edit](#)

Contact details

Work phone	0751 617 991	Home phone	0189 890 516
Work mobile	0800 718 277	Personal mobile	0751 117 211
Work email	fturner@xcdhr.com	Personal email	turner@personalemail.com
Skype ID			

Passport

Passport number	56009811	Nationality	
Passport issue date	14-Mar-2001	Passport expiry date	14-Mar-2018
Place of issue	UK	Passport country of issue	United Kingdom

Visa

Country	France	Visa type	
Visa valid from	01-Mar-2019	Visa valid to	

