



PEOPLEGURU HCM

EXTENDED PROFILE



OVERVIEW

PeopleGuru is an HRMS platform suitable for mid-market organizations with a medium-sized workforce. It aims to deliver “an easily configurable, flexible solution” that fits around users’ existing people management processes. While the HCM software is used across a range of markets, PeopleGuru specializes in staffing and HR for senior care organizations.

PeopleGuru HCM focuses on the automation of administrative tasks, and the software can personalize staff training and development. The main app, HR Core, covers much of the administrative automation of HR management and includes standard reporting and access to native mobile apps.

PeopleGuru HCM is an all-in-one software system rather than a suite of integrated modules, and can, therefore, provide clients with an extensive hire-to-retain solution. As well as more standard functionalities like onboarding, employee self-service, and benefits management, the HR software also offers fully integrated payroll management and social HR features.

One of the software's standout aspects is its support package, which offers account management alongside outsourced accounting and tax services. They also offer support with the implementation of the platform and can develop customizations for clients to ensure the software meets essential requirements.

NATIVE MOBILE APPS IN BOTH THE ANDROID AND APPLE STORES

PeopleGuru's ESS tools put the power of HR in everyone’s hands and let teams manage their own data. The Mobile App allows every employee to access pay stubs, request PTO, and record their time with ease.

FULL-SERVICE TAX FILING AND YEAR-END SERVICES IN-PLATFORM

FEATURE OVERVIEW

Run payroll confidently and stay compliant with state and federal laws using accurate calculations that reduce compliance risks. With PeopleGuru's automated features like time entry, pre-check details, and quick payroll posting, managing payroll is seamless. Year-end tax filings, including ACA reporting, are handled for you, ensuring you meet all year-end compliance requirements effortlessly.



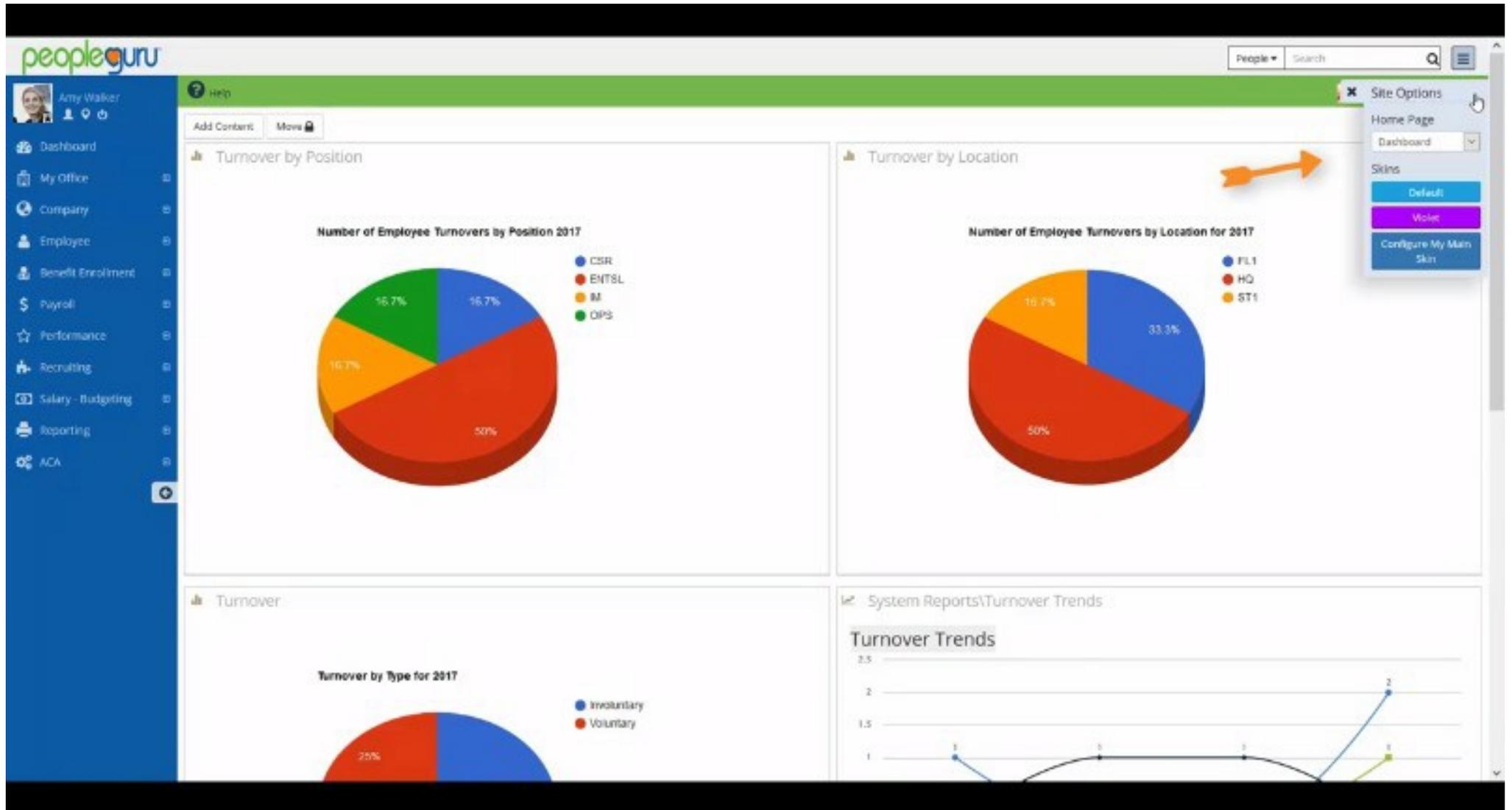
SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	PeopleGuru HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✗

MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
PRICING	\$10-\$16 per employee / month
IMPLEMENTATION TIMEFRAME	Phase 1= 12 Weeks

SOFTWARE SCREENSHOTS



This screenshot shows an email notification within the PeopleSoft HR system. The email is from 'Amy Walker' to 'Margaret Thompson' regarding a 'Time Off Request for Margaret Thompson (2017)'. The email content includes a 'View Details' link and a 'Thank you' message. The interface features a blue sidebar with navigation options like 'My Office', 'Performance', and 'Calendar'.

This screenshot displays the 'Time Off Requests Review' page. It lists several requests with columns for 'Request ID', 'Requester', 'Request Type', 'Request Dates', and 'Status'. The status column shows 'Approved' in green and 'Rejected' in red. A 'View Details' link is provided for each request. The interface includes a top navigation bar and a left sidebar with various HR functions.

This screenshot shows the 'Organization Chart' feature. It displays a hierarchical tree structure of employees, with each node represented by a profile picture and name. The chart is set to 'Tree' view. The interface includes a top navigation bar and a left sidebar with navigation options.

This screenshot displays the 'Employee Master' page, which provides a detailed view of employee information. It includes a search bar, a list of filters, and a table of employee records. The table columns include 'Employee Number', 'Organization', 'Payroll', and 'Position'. An orange arrow points to a 'View Details' link for a specific employee.

Employee Number	Organization	Payroll	Position
0000	Company: COOP	Pay Group: BRMS017	Position: MATHS
0001	Company: COOP	Pay Group: BRMS017	Position: MATHS
0002	Company: COOP	Pay Group: BRMS017	Position: MATHS
0003	Company: COOP	Pay Group: BRMS017	Position: MATHS
0004	Company: COOP	Pay Group: BRMS017	Position: MATHS
0005	Company: COOP	Pay Group: BRMS017	Position: MATHS

