HRMSWORLD

PERSONALITY HRMS

EXTENDED PROFILE

HIGH LINE

OVERVIEW

Personality HRMS is a human resources and payroll management software package suitable for large businesses. The HR software has a range of core features including, employee records keeping, performance and attendance management, and others.

Personality HRMS offers labor-saving features to help manage a company's workforce. These functions include the automation of essentials such as time and attendance, recruitment, and payroll management. The HR system also offers support with taxation and can perform 'what if' analysis reports to help improve efficiency in the HR department.

Personality HRMS can be programmed to the geographical location of the employees, ensuring taxation laws and HR legislation requirements are relevant to the location of the labor force. The software offers automation of events and can send automated correspondence. The centralization of all HR and payroll functionality allows for managerial transparency and fluidity of information, different levels of user access are provided, and Personality HRMS also offers manager and employee self-service.

The HRMS can be deployed on-premise or using the SaaS model, with prices dependent on the size of the organization and the bespoke design of the functionality. The company offers training and support for its clients and the on-site product is most popularly used by public sector industries.

HIGH LINE

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Personality HRMS
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓

PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✗
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✗
WORKFLOW	✗
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✓

MULTI LANGUAGE	✗
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	
IMPLEMENTATION TIMEFRAME	12 Months

HIGH LINE

SOFTWARE SCREENSHOTS

Information Systems
0
50
100
150
200
250