



# **STRANDUM HR SOFTWARE SYSTEM**

## **EXTENDED PROFILE**



## OVERVIEW

The Strandum HR Software System is targeted at medium to large-sized businesses and offers a comprehensive range of functionalities. The HRMS looks to support businesses with their human capital management and business intelligence.

The three key areas of the Strandum HR Software System are HRAdmin; a full-spec HR back-office system, MyTeam, and MyProfile; employee and manager self-service modules.



## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Strandum HR Software System
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓

RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>FURTHER INFORMATION</b>	
IMPLEMENTATION TIMEFRAME	5-25 Working days depending on module numbers