



ORANGEHRM

EXTENDED PROFILE



OVERVIEW

OrangeHRM is an open-source HRM solution tailored to the needs of small and medium-sized businesses. It is designed to be user-friendly with a low-cost pricing model.

The system is fully customizable and is designed to service the entire lifecycle of employees from recruiting through to employment and business exit



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	OrangeHRM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✗

PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✓

MULTI LANGUAGE	✘
MULTI CURRENCY	✘
CUSTOMIZABLE	✔
FURTHER INFORMATION	



SOFTWARE SCREENSHOTS

Employee name: Status: Location:

<input type="checkbox"/>	Username	User Role	Employee Name	Status	Action
	Admin	Global Admin		Enabled	
<input type="checkbox"/>	anandpanjiyar	Default ESS, Default Supervisor	Anthony Nolan	Enabled	
<input type="checkbox"/>	anthony	Regional Administrator, Default ESS, Default Supervisor	Anthony Nolan	Enabled	Modify Region
<input type="checkbox"/>	fiona	Default ESS, Default Supervisor	Fiona Grace	Enabled	
<input type="checkbox"/>	hannah	Default ESS, Default Supervisor	Hannah Flores	Enabled	
<input type="checkbox"/>	jacqueline	Default ESS, Default Supervisor	Jacqueline White	Enabled	
<input type="checkbox"/>	jennifer	Default ESS, Default Supervisor	Jennifer Smith	Enabled	
<input type="checkbox"/>	johns	Default ESS, Default Supervisor	John Smith	Enabled	
<input type="checkbox"/>	Julian	Default ESS, Default Supervisor	Julian Taylor	Enabled	
<input type="checkbox"/>	kevin	Supervisor USA, Default ESS, Default Supervisor	Kevin Mathews	Enabled	Modify Region

