



CEZANNE HR

EXTENDED PROFILE



OVERVIEW

Cezanne HR is a flexible, easy-to-adapt HR software suite for mid-sized UK and European headquartered organisations. Covering the complete employee lifecycle, Cezanne HR comes with free setup, support, and feature updates, and the company also offers managed payroll services to UK companies.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Cezanne HR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓

PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	

MODULAR	×
MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	×
FURTHER INFORMATION	
IMPLEMENTATION TIMEFRAME	From 4 weeks
PRICING	Starts at £130 per month for 100 employees with core HR modules (additional modules can be added at cost)



SOFTWARE SCREENSHOTS

The screenshot displays a comprehensive HR dashboard for a company named 'XYZ'. The interface is clean and modern, with a blue header and a sidebar on the left containing navigation icons. The main content area is divided into several sections:

- Upcoming Events:** A calendar view for the next 14 days. Events include:
 - Thu, 5 May: Jenny Smith (Prof. Qual. Renewal) and Carlos Sánchez (Birthday)
 - Fri, 6 May: Louis Jenkins (Emp. Anniversary)
 - Tue, 10 May: Jamie Currie (Contract Ending) and Sally Chapman (Div. Activity Renewal)
- Tasks:** A list of pending tasks with assignees and due dates:
 - Josh Evans: Edit my Bank Details (10 hours ago)
 - Sofia Garcia: Season Ticket Loan Request (04/05/2022)
 - Martin Wilber: Enter a New Starter (04/05/2022)
 - Jamie Currie: Give contract to finance (Deadline: 06/05/2022)
 - Jane Abruzzi: Expense claim (30/04/2022)
- Workforce Demographics:** A table of key metrics:

Metric	Value
Average Age	46.3
Female %	43.2
Average Length of Service	13.3
Average Hours per Week	33.3
Average Time Since Comp Cha...	9.8
% Permanent Employees	65.4
- FTE Headcount by Year:** A bar chart showing headcount trends over three years, with values approximately 300, 320, and 330.
- Workspace Feed:** A social-style feed with posts from employees like Mendi Marsh and Shawn Acker, including job vacancy announcements and comments.

Navigation options at the bottom include: Contacts, Start a Process, Organisation Dashboard, Workforce Analytics, and Workspace Feed. The user 'Cheryl Abraham' is logged in, and there is a 'Configure Dashboard' toggle.



The dashboard features a top navigation bar with the 'XYZ' logo and a search bar. Below the navigation, there are several sections: 'Who's Off' with a list of employees and their status; 'Tasks' with a list of tasks and their due dates; 'Upcoming Events' with a calendar view; 'Working Time Lost Due to Absence by Weekday' with a bar chart; and 'Absences by Reason (Current Year)' with a pie chart. The interface is clean and modern, with a blue and white color scheme.

The 'WELCOME ABOARD!' screen features a large heading and a sub-heading: 'This portal is designed to help you learn more about us before you join, what to expect in your first few weeks with us, and get some of the paper paperwork out of the way. We hope you find it useful. If you have any questions, just get in touch!'. Below the text is a video player showing a group of people. To the right, there is a 'Tasks' section with a counter showing '5' tasks to be completed. The bottom of the screen displays a row of employee avatars.

The performance review screen for Sally Chapman includes a 'Checklist' section with a table of items and their completion status. The table has columns for 'Checklist Item', 'Status', and 'Last Due Date'. Below the checklist is a 'Don't forget to talk about...' section with a list of topics: 'Progress, strengths, events, and accomplishments', 'Areas where good performance can be elevated or where improvement is needed', and 'Goals, career skill development, and growth opportunities'. The interface is professional and data-driven.

The 'Sick Leave' analytics dashboard provides a comprehensive overview of sick leave data. It includes a main bar chart showing 'Sick Leave by Department (Monthly)' from May 2021 to May 2022. Below this, there are two smaller charts: 'Sick Leave by Dept (Monthly - Trends) Stacked' and 'Avg. Sick Leave % (Calendar Year)'. The dashboard also features a 'Metrics' section with a table of key performance indicators (KPIs) and their values. The overall design is focused on data visualization and analysis.