



SYNCHR HCM

EXTENDED PROFILE



OVERVIEW

SyncHR is an HR management solution aimed at mid-sized companies in technology, finance, manufacturing, distribution, retail, and property management.

The software is designed to be a single solution to HR, payroll, and benefits management and is aimed at organizations that wish to manage these facets in a single package without a dedicated IT resource. It is quick to deploy and can be scaled for any organization size. SyncHR is an event-driven solution, making it ideal for HR departments looking to operate in real-time.

Key features include dynamic organization charts, which automatically update and rearrange themselves in real-time based on incoming data. A smart workflow automatically channels approvals to the relevant parties, reducing approval time and minimizing the chance of fraudulent activities. The Employee Self-Service portal gives employees the ability to view the benefits and compensation most interesting to them with a drag-and-drop reporting tool.

SyncHR is a web-based, cloud solution that can be integrated with existing ERP, accounting, and performance systems via an open API. All devices with a web browser are supported.



SOFTWARE SPECIFICATION





OVERVIEW	
PRODUCT NAME	SyncHR HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗

MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	
IMPLEMENTATION TIMEFRAME	Approx 90 Days

SOFTWARE SCREENSHOTS

syncHR
Search...

Company ▾
HR ▾
Benefits ▾
Payroll ▾
Reports ▾
My Team ▾
Myself

Report a Life Event

Request Time Off

Change Federal Tax Elections (W-4)


Change State Tax Elections

View Organization Chart

View Calendar

Time Sheet

My Contact Info



Primary Jason Schultz

Home Phone +1 303-454-1236

Work Location 1001 Arapahoe Avenue
Boulder, CO 80302

Home 332 Westfalla Ave #4
Denver, CO 80203

Home Email jschultz@yahoo.com

[Upload Profile Image](#)


Total Compensation

[Download Total Compensation Report](#)

Position Title **Controller**

Effective date **06/14/2012**

Total **\$,000.00**



- Regular Salary
- Life : Basic Employee Life
- Dental : Dental Plan
- Vision : Vision Plan
- Medical : High Deductible PPO \$2,500 HP
- 401(k) Matching Contrib. (EMPLOYER)
- Medicare Employer Portion
- Social Security Employer Portion
- General PTO

Pay Stubs

Pay Period	Check Date
04/16 - 04/30/2017	05/01/2017
04/01 - 04/15/2017	04/16/2017
03/16 - 03/31/2017	03/31/2017
03/01 - 03/15/2017	03/16/2017
02/16 - 02/28/2017	03/03/2017

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Documents & Links

Company Documents

Document Name	Type
Employee Handbook	HR Documents
I9 Electronic Form	HR Documents
WOTC	HR Documents

1 2 Next

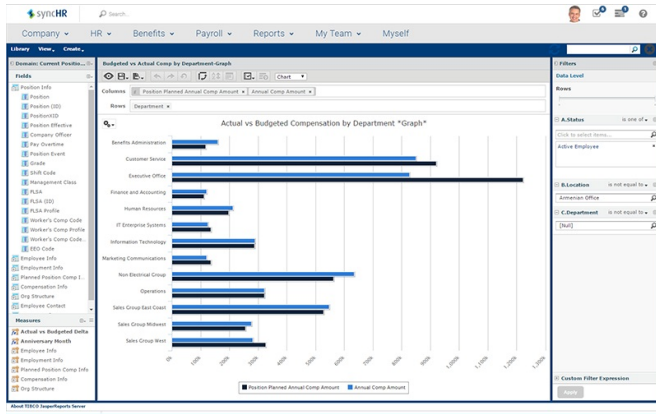
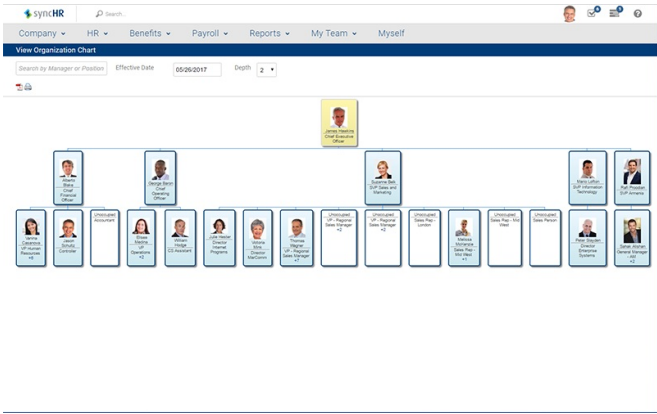
My Documents

Details	File Name	Type	Description	Document Visibility
No company documents or external links on file				
Add Document				

Benefits Summary

[As of: 05/26/2017](#) [Show waived plans](#)

Type	Plan	Coverage	Effective Date	Your Cost (per pay period)
Medical	High Deductible PPO \$2,500 HP	Employee Only	01/01/2014	\$26.11 More ▾
Dental	Dental Plan	Employee Only	01/01/2014	\$3.66 More ▾
Vision	Vision Plan	Employee Only	01/01/2014	\$0.94 More ▾
Life	Basic Employee Life	\$240,000.00	01/01/2014	\$0.00 More ▾
Short-Term Disability	Short Term Disability 66.6% up to \$2,300	66.60% of Salary, up to \$2300 per month	01/01/2014	\$0.00 More ▾
Long-Term Disability	Long Term Disability 66.6% up to \$10,000	66.60% of Salary, up to \$2300 per month	01/01/2014	\$0.00 More ▾
Healthcare FSA	Limited Purpose Health Care Spending Account	\$240.00	01/01/2014	\$0.00 More ▾
Transit	Transit Spending Account	\$11.00	01/01/2014	\$5.50 More ▾



The Pay Entry screen displays the following data:

Employee ID Number	Regular Hourly	Overtime	PTO Taken	Commission
Bishop, Jeffrey (ANG-1033)	0.00			
Boyd, Bradley (ANG-1049)	0.00			200.00
Brown, Barbara (ANG-1032)	0.00			
Coffin, Sade (ANG-1009)	0.00			
D'Carlo, Tanya (ANG-1031)	0.00			150.00
Gomez, Crystal (ANG-1030)	0.00			
King, Donald (ANG-1033)	0.00	2.00	0.00	24.00
Lu, Zhen (ANG-1024)	0.00	3.00		
Pay, Steven (ANG-1032)	0.00			
Southey, Tazel (ANG-1048)	0.00			8.00
Tsou, Lee (ANG-1034)	0.00			
Total	0.00	5.00	3.00	650.00
Target +/-	(848.00)	(5.00)	(32.00)	(650.00)