



EFFORTLESSHR

EXTENDED PROFILE



OVERVIEW

EffortlessHR is an HRMS designed around the needs of small businesses. As it is cloud-based, it can be accessed from any device with a browser installed. This permanent access allows staff to keep record permanently up-to-date, meaning your HR staff are employed more efficiently and effectively.

The EffortlessHR employee portal can act as an intranet, offering up-to-the-minute company news, as well as downloading and sharing documents. Employees can clock in and clock out, as well as request time off.

Embedded in the time clock is the option to track paid time off, though this can also be purchased as a separate feature. Important documents can be stored securely in the cloud, and access allowed to specific employees. EffortlessHR also includes an integrated applicant tracking system.

There is the option to try EffortlessHR software for 14 days. Packages are available at basic, plus and ultimate levels, each one offering further functionality, disk space and users. The amount of online storage available is dependent on the package, as is the number of features available. Although there is no specific support package, the software comes with a series of how-to guides.

FEATURE OVERVIEW

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	EffortlessHR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✗
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✗
ON & OFF BOARDING	✗
PAYROLL	✗
PERFORMANCE MANAGEMENT	✗
	✓

RECRUITMENT	
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗

MULTI CURRENCY

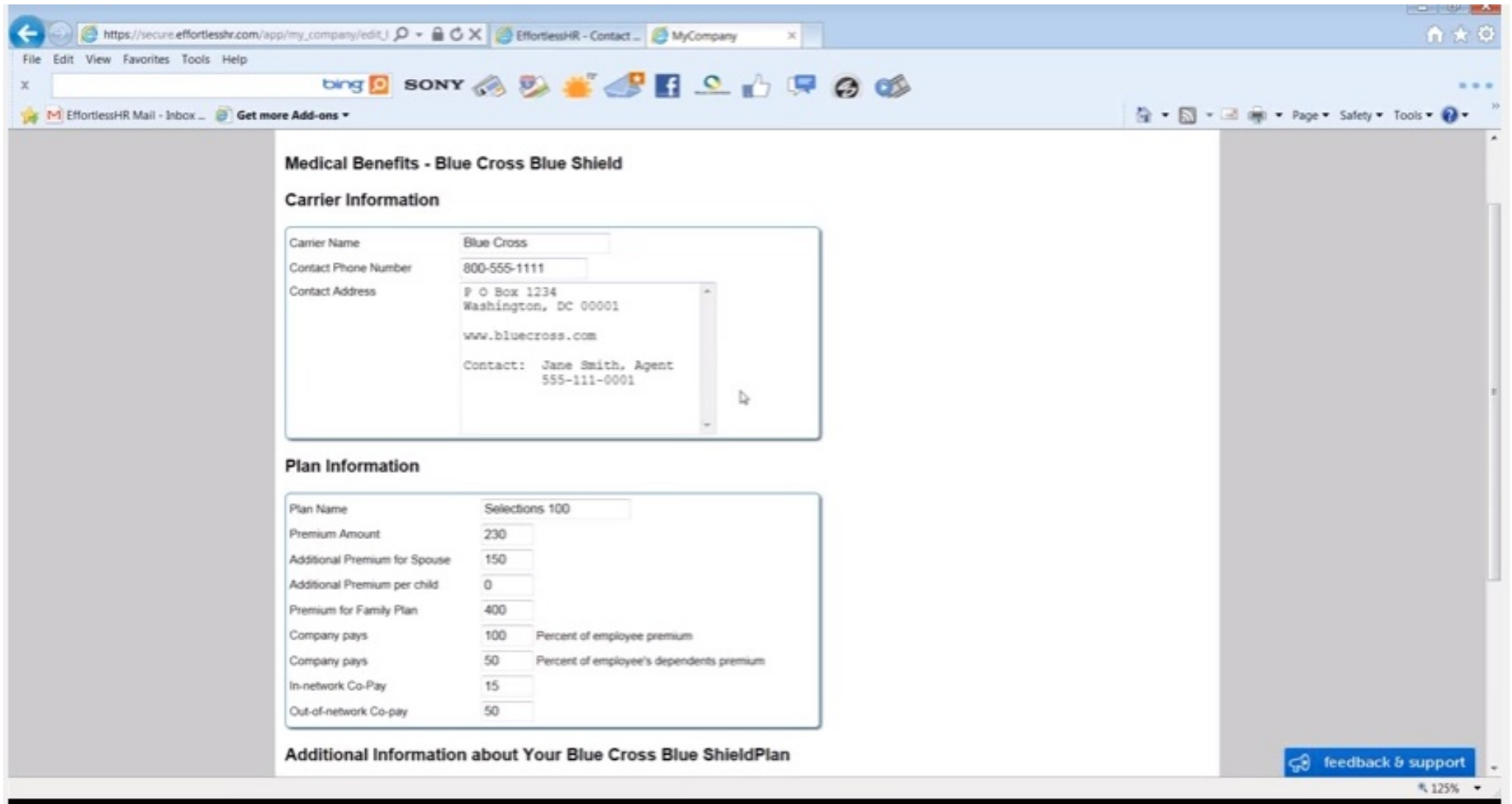


CUSTOMIZABLE



FURTHER INFORMATION

SOFTWARE SCREENSHOTS



The screenshot displays a web browser window with the URL https://secure.effortlesshr.com/app/my_company/edit/. The page title is "Medical Benefits - Blue Cross Blue Shield". The browser's address bar shows "EffortlessHR - Contact ..." and "MyCompany". The page content is organized into several sections:

Carrier Information

Carrier Name	Blue Cross
Contact Phone Number	800-555-1111
Contact Address	P O Box 1234 Washington, DC 00001 www.bluecross.com Contact: Jane Smith, Agent 555-111-0001

Plan Information

Plan Name	Selections 100	
Premium Amount	230	
Additional Premium for Spouse	150	
Additional Premium per child	0	
Premium for Family Plan	400	
Company pays	100	Percent of employee premium
Company pays	50	Percent of employee's dependents premium
In-network Co-Pay	15	
Out-of-network Co-pay	50	

Additional Information about Your Blue Cross Blue ShieldPlan

At the bottom right of the page, there is a blue button labeled "feedback & support". The browser's status bar at the bottom indicates a zoom level of 125%.

Employee Profile / Management Login Information

Current Employee: **Stewart, Martha J.**

Access Levels

The following users can manage Martha J. Stewart

Holidays / Benefits / Holidays for Stewart, Martha J.

The following users can manage Martha J. Stewart

Employee Time Information

This Employee is Not Clocking In.

This Employee's Timecard for Arizona Time

Date	Time In	Time Out	Day	Balance
Mon 02 Sep 12 08:00 am	Mon 03 Sep 12 03:00 am		Mo-Sa	Balance: 0.00
Tue 04 Sep 12 08:00 am	Tue 04 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Wed 05 Sep 12 08:00 am	Wed 05 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Thu 06 Sep 12 08:00 am	Fri 07 Sep 12 03:00 am		Mo-Sa	Balance: 0.00
Fri 07 Sep 12 08:00 am	Fri 07 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Sat 08 Sep 12 08:00 am	Sat 08 Sep 12 08:00 am		Mo-Sa	Balance: 0.00
Sun 09 Sep 12 08:00 am	Sun 09 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Mon 10 Sep 12 08:00 am	Mon 10 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Tue 11 Sep 12 08:00 am	Tue 11 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Wed 12 Sep 12 08:00 am	Wed 12 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Thu 13 Sep 12 08:00 am	Thu 13 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Fri 14 Sep 12 08:00 am	Fri 14 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Sat 15 Sep 12 08:00 am	Sat 15 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Sun 16 Sep 12 08:00 am	Sun 16 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Mon 17 Sep 12 08:00 am	Mon 17 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Tue 18 Sep 12 08:00 am	Tue 18 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Wed 19 Sep 12 08:00 am	Wed 19 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Thu 20 Sep 12 08:00 am	Thu 20 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Fri 21 Sep 12 08:00 am	Fri 21 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Sat 22 Sep 12 08:00 am	Sat 22 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Sun 23 Sep 12 08:00 am	Sun 23 Sep 12 08:00 pm		Mo-Sa	Balance: 0.00
Total				074.16 (PT: 18 hours)

View Time Off Request

Requested by: **Martha J. Stewart** on 09/21/2012 16:44:00

Beginning Date: 09/24/2012 End Date: 09/24/2012

Day	Start	End	Type	Hours
09/24/2012	9:00 am	1:00 pm	PTO	4.00 hours

Current PTO Balance

Vacation 1	238.77 hours
PTO - P1	40.00 hours
PTO - P2	240.00 hours
PTO - Spt	16.00 hours
Vacation	100.00 hours
PTO - Labor	17.25 hours

Projected PTO Balance

Vacation 1	238.77 hours
PTO - P1	40.00 hours
PTO - P2	240.00 hours
PTO - Spt	16.00 hours
Vacation	100.00 hours
PTO - Labor	17.25 hours

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