



UKG PRO

EXTENDED PROFILE



OVERVIEW

UKG Pro™ is a powerful, global HCM solution. Transform your business with a connected global workforce experience delivered through resilient and mindful HR technology. From payroll to talent to service delivery to surveys, and everything in between, UKG Pro is the powerful HCM suite you need to drive people-focused results.

UKG Pro offers role-based access and functionality for recruiting and onboarding new hires; calculating, processing, and accessing pay; managing time and labor; developing and coaching your people through performance, succession, learning, and compensation; understanding their feelings about work through surveys and advanced artificial intelligence; and offering personalized, on-demand support for HR-related requests.

Organizations can also leverage UKG Pro's suite of embedded predictive and prescriptive analytics tools, as well as powerful business intelligence and reporting, across all its solutions. You can access UKG Pro anytime, anywhere, via your computer and mobile device. The mobile app is available for iOS and Android devices.

Built from a merger that created one of the world's largest cloud companies, UKG™ (Ultimate Kronos Group) is a leading global provider of HCM, payroll, HR service delivery, and workforce management solutions that help organizations drive better business outcomes, improve HR effectiveness, and make work a more connected experience for everyone.

At UKG, our purpose is people. Our love for all things HR and workforce management is matched only by our people-centered culture. Together, we're committed to inspiring workforces and businesses around the world, helping to pave the way forward for our people, customers, and industry.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	UKG Pro
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓

RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✓

MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	