



ELIXHR

EXTENDED PROFILE



OVERVIEW

elixHR is an integrated, multi-delivery HR and payroll software solution. The software provides businesses with a human resource management system (HRMS) with functionality including talent management, workforce management, expense management, payroll, and workforce analytics.

elixHR is available with multiple deployment options including cloud, SaaS, hosted, and on-premise. The software is targeted at a wide range of industries including aerospace, manufacturing, healthcare, financial services, education, government, and more.

Employees and managers can access SumTotal's elixHR through online and offline mobile self-service portals. Mobile system access is device-responsive and includes access to on-demand software training resources.

Clients who have implemented HRMS solutions from SumTotal include engineering and electronics conglomerate Toshiba, major U.S. airline U.S. Airways, and multinational pharmaceutical provider AstraZeneca.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	elixHR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓

MULTI CURRENCY



CUSTOMIZABLE



FURTHER INFORMATION