



**UKG READY**

**EXTENDED PROFILE**



## OVERVIEW

UKG Ready® is a flexible and seamless HR solution that provides a connected people experience to easily manage the entire employee journey, from a single solution. Designed for flexibility and ease of use, UKG Ready combines the power of HR, talent, payroll, and time to deliver a personalized, people-centered experience that cuts out busy work, increases efficiency and helps you maintain compliance.

UKG Ready features a single employee record shared across all its applications. All employee data is maintained in a single database, which provides a single source of truth with common reporting, dashboards, and robust workflows. Data is updated in real-time, so managers can make decisions based on the latest, most accurate information.

The UKG Ready mobile app provides a modern and familiar consumer-grade experience that allows users to manage and complete common tasks on the go using any mobile device.

Built from a merger that created one of the largest global cloud companies, UKG is a leading provider of HCM, payroll, HR service delivery, and workforce management solutions that help organizations drive better business outcomes, improve HR effectiveness, and make work a more connected experience for everyone.

At UKG, our purpose is people. Our love for all things HR and workforce management is matched only by our people-centered culture. Together, we're committed to inspiring workforces and businesses around the world, helping to pave the way forward for our people, customers, and industry.



## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	UKG Ready
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓

RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✗
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✓
MULTI LANGUAGE	✓

<b>MULTI CURRENCY</b>	✓
<b>CUSTOMIZABLE</b>	✓
<b>FURTHER INFORMATION</b>	



## SOFTWARE SCREENSHOTS



