



# **JOBSCIENCE CORPORATE EXTENDED PROFILE**



## OVERVIEW

JobScience Corporate is an HR management tool that incorporates aspects of an HRMS into JobScience's talent management system. JobScience Corporate is built on the Force.com platform, and as well as providing comprehensive talent management functionality, the software manages some payroll, benefits, and time and attendance tasks.

The software is built with social enterprises in mind and integrates with social networks including LinkedIn, Google+, Facebook, Twitter, Data.com, Broadbean, and many more.

Reporting functionality is available in all modules including recruiting, onboarding, and managing. This reporting is built on analytics of HR and recruitment metrics and is displayed in a number of function-tailored dashboards.

Mobile access to JobScience Corporate is available through iPhone and Android platforms as well as mobile web access. Mobile functionality in JobScience Corporate includes interview management and feedback.

JobScience Corporate can be integrated with existing enterprise systems including ERP software or legacy HRMS. A number of free and paid "apps and plug-ins" are also available to integrate into JobScience corporate.

Clients who use JobScience to manage HR and talent management include Cancer Treatment Centers of America, IT and BPO services company ProKarma, and the Thurgood Marshall College Fund.

## FEATURE OVERVIEW

## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	JobScience Corporate
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✗
ON & OFF BOARDING	✓
PAYROLL	✓

PERFORMANCE MANAGEMENT	✗
RECRUITMENT	✓
REVIEWS	✗
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✗

MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	

## SOFTWARE SCREENSHOTS

The screenshot displays the JobScience software interface, showing two candidate profiles side-by-side. The browser address bar indicates the URL: `https://recruitingtest--ts2.na10.visual.force.com/apex/ts2_presentationApp?cid=a0jF0000002iqtdIAA&src=resultitem&from`. The interface includes a search bar, navigation tabs (Home, Contacts, Short Lists, Reports, Dashboards, Jobscience Community, Chatter, PowerSearch), and a main navigation bar with options like Shortlists, Speed Review, and Recruiting.

**Candidate Profile: Kyle Owen**

- Contact Info:** (415) 294 - 8245, kyle.owen@jobscience.com
- Education:**
  - Stanford University in Management
  - San Marcos High School in leadership
- Employment:**
  - Marketing at Jobscience.com (2013 - 2014)
  - Marketing Intern at Shipwire.com (2011 - 2012)
  - Marketing Intern at Aeria Games (2011 - 2011)
- Additional Information:** Source, Years Of Experience, Date Available
- Skills:**

Skill	Years Of Experience
MARKETING	5.0
CMS	3.0
MARKETING DEPART...	1.0
ASSOCIATE	1.0
PRODUCT MARKETING	1.0
PHOTOSHOP	1.0
ONLINE MARKETING	1.0
MS OFFICE	1.0
MICROSOFT OFFICE	1.0
HTML	1.0

**Candidate Profile: Matt Amadea**

- Contact Info:** (408) 555-2400, matthew.amadea@joblabs.com
- Education:**
  - Sonoma State University in Human Development
  - Santa Rosa Junior College in General Education
- Employment:**
  - Server at Buffalo Wild Wings (2014 - 2015)
  - Mentor at Calserve AmeriCorps (2011 - 2013)
- Additional Information:** Source: Job Board, Years Of Experience, Date Available: 2015-10-13
- Skills:**

Skill	Years Of Experience
DETAIL ORIENTED	1.0
AWARD	1.0
TEACHING	1.0
RETAIL SALES	1.0
WORD	1.0
CUSTOMER SERVICE	1.0
MENTOR	2.0
OUTLOOK	1.0
EXCEL	1.0
RECEPTIONIST	1.0

