



DAYFORCE HCM

EXTENDED PROFILE



OVERVIEW

Dayforce HCM is a cloud-based human capital management (HCM) platform which integrates payroll, human resources, workforce management, benefits, tax, and talent management functionalities. The system is designed to work seamlessly with mobile devices and time-tracking hardware.

Dayforce HCM provides employee self-service access to work-related information and transactions through a user-friendly dashboard. This feature aims to reduce administrative tasks for managers. Managers also have self-service access via a customizable dashboard, enabling them to view real-time reports and analytics on employee and company data. Executives can access the full HCM suite, allowing them to monitor all modules, return on investment (ROI), and compliance metrics.

The platform's vacation management includes public and company holiday scheduling. A shift trade feature enables employees to offer shifts to qualified colleagues, facilitating flexible scheduling.

Dayforce HCM's scheduling tools include dynamic coverage graphs that illustrate how well current shift schedules meet business needs. These schedules can be imported from previous weeks or other departments. Payroll is integrated with scheduling changes in real-time, allowing managers to see the immediate financial implications of shift adjustments.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

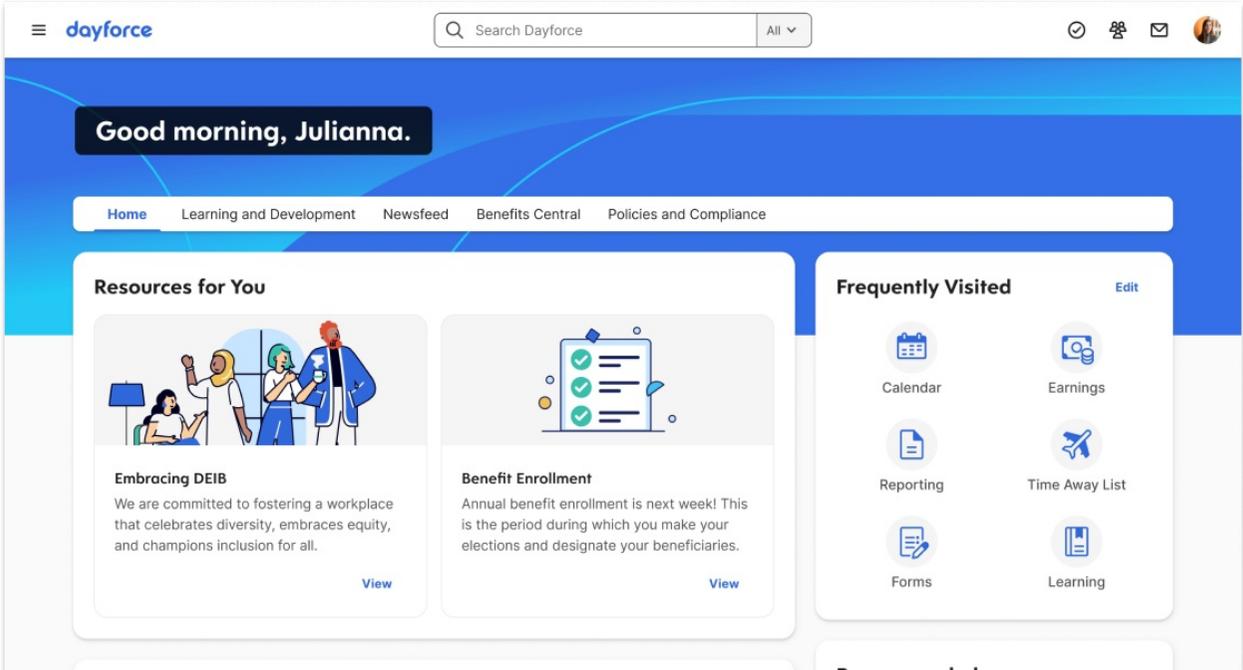
OVERVIEW	
PRODUCT NAME	Dayforce HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗

HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	

CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
FURTHER INFORMATION	



SOFTWARE SCREENSHOTS



My Team

[View Hierarchy](#) [Actions](#)

Pending Requests



Dianne Russell
Position Change Request



Haru Botan
Training Request



Juan Carlos
Leave of Absence Request

Recommended

-  Earnings Statement
-  Book Vacation and Time Away
-  Benefits Booklet
-  Life Event Benefits Form
-  Company Sharepoint

dayforce
Search Dayforce

Dashboard

Calculation Breakdown



- Contingent 23%
- Contracted 65%
- Contracted 1%
- Interim 1%

[See All Employees](#)

Issues

01 Open 00 Escalated 00 Resolved

Skills Gaps 7

Deliverables, Meetings, & Tasks 0

Org Setup 4

2 Other Categories 3

[See All Issues](#)

Variance Breakdown

Revenue Variance

3.4% Last FY

Deliverables Variance

2.8% Last FY

Team Variance

2.6% Last FY

Employee Performance

Employee	Analysis Status	Type	Last FY	Rating	Deliverables	Notes

dayforce
Search Dayforce

Sales Associate

Export Candidates [View Candidates](#)

All Candidates 300 [To Review 300](#) [Recently 10](#) [Manager Review 4](#) [Screen 4](#) [Interview 1](#) [Offered 1](#)

Candidates 359 [Disqualified 93](#) [Updates](#) [Job Details](#)

Search by location, skills, etc. [Filters](#) [Group by](#) [Custom View](#)

Check	Candidate ID	Status ID	Notes	Condition Type ID	Jobs Applied For ID	Screen ID	Location ID	Current Role ID
<input type="checkbox"/>	00000001	1	New an employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000002	1	Former employee	1	1	1	Albany	Sales Rep
<input type="checkbox"/>	00000003	1	Current employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000004	1	New an employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000005	1	New an employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000006	1	Former employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000007	1	Former employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000008	1	Former employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000009	1	Former employee	1	1	1	Albany	Associate
<input type="checkbox"/>	00000010	1	Former employee	1	1	1	Albany	Associate