



# CERIDIAN DAYFORCE HCM EXTENDED PROFILE



## OVERVIEW

U.S.-based software provider Ceridian offers HRMS software in the form of its SaaS Dayforce HCM system. Dayforce HCM integrates aspects of payroll and human resources including workforce management, benefits, tax, payroll, and talent management. The HRMS software is also built to integrate with mobile and clocking devices.

The Dayforce HCM system offers employee self-service access to work-related information and transactions through a user dashboard. This employee self-service system is targeted at reducing administrative tasks for employee managers. Managers also have self-service access to the HCM system through a customizable dashboard. Through this, they have access to real-time reports and analytics on employee and company data. Executives can access the full HCM allowing them to monitor all modules, ROI, and compliance.

Dayforce HCM vacation functionality includes public and company holiday scheduling and a shift trade wizard which allows employees to advertise shift trades to similarly skilled employees.

As part of the Dayforce HCM scheduling tools available, dynamic coverage graphs demonstrate how well your current shift scheduling covers your business/consumer need. These shift schedules can be imported from previous weeks and other departments. Payrolls are integrated into changes in schedules in real-time, to allow managers to see the direct financial implications of shift changes.

Ceridian offers Dayforce HCM to all industries and also boasts industry-specific solutions for hospitality, manufacturing, professional and financial services, and retail.

Users of Ceridian Dayforce HCM include retail company L.L.Bean, apparel, and accessories retailer Aéropostale, and U.S coal producer Arch Coal, Inc.

## FEATURE OVERVIEW



## SOFTWARE SPECIFICATION

<b>OVERVIEW</b>	
PRODUCT NAME	Ceridian Dayforce HCM
<b>SOFTWARE FEATURES</b>	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✗
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✓
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✗
MULTI LANGUAGE	✓

MULTI CURRENCY



CUSTOMIZABLE



FURTHER INFORMATION



## SOFTWARE SCREENSHOTS

My Pay

USA - Weekly  
 Pay Period 01/10/16 - 01/16/16 Pay Date 01/19/16  
 Commit By 01/07/16 Pay Impound Date 01/13/16 PPN 03

Employee Preview - Earning Statement  
 Employee: Aaron Glover - 42199

Payroll Preview Quick Entry Adjustments Checks Payroll Audits

Export

	Current Amount	Current Hours
<b>Net Pay</b>	\$128,768.43	15,093.
<b>Retail Co. USA</b>	\$12,654.05	1,294.
Earnings	\$20,340.13	1,294.
Pre-Tax Deductions	\$84.90	
Employee Taxes	\$5,470.98	
Post Tax Deductions	\$2,130.20	
<b>Manufacturing Co. USA</b>	\$14,924.52	4,515.
Earnings	\$31,600.93	4,515.
Pre-Tax Deductions	\$7,003.51	
Employee Taxes	\$5,695.15	
Post Tax Deductions	\$3,977.25	
<b>Financial Co. USA</b>	\$10,344.22	1,360.
Earnings	\$13,693.85	1,360.
Pre-Tax Deductions	\$51.94	
Employee Taxes	\$3,290.41	

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**Employee Name:** Aaron Glover  
**Employee #:** 42199  
**Pay Frequency:** Weekly  
**Pay Rate:** 21.5000  
**Department:** Packaging  
**Job Title:** Packager

**Pay Date:** 01/19/16  
**Pay Period:** 01/10/16 - 01/16/16  
**Deposit Advice #:** -- Preview --  
**Employer Name:** Manufacturing Co. USA  
**Employer Phone:** 2125659998

**Employee Address:**  
35 Wilkinson Street  
Jersey City, NJ  
07305

**Employer Address:**  
1 Wilkinson Street  
Jersey City, NJ  
00357

**Federal Filing Status:**  
Jersey City, NJ  
00357

**Federal Exemptions:**

**State Filing Status:** Alt Code 01 (NJ)  
**State Exemptions:** 0 (NJ)

	Current 01/10/16 - 01/16/16			YTD As of 01/16/16	
	Hours/Units	Rate	Amount	Hours/Units	Amount
<b>Earnings</b>	<b>42.50</b>		<b>\$ 861.25</b>	<b>101.00</b>	<b>\$ 1,980.50</b>
Regular	40.00	21.5000	\$ 860.00	80.00	\$ 1,720.00
Stat Hours				8.00	\$ 172.00
Overtime				8.00	\$ 86.00
Premium Pay	2.50	0.5000	\$ 1.25	5.00	\$ 2.50

Special Information

	Current Amount	Current Hours
<b>Total (395)</b>	\$128,768.43	15,093.
Aaron Glover	\$511.39	42.
Aaron Holman	\$239.11	33.
Aaron Nobbe	\$620.06	35.
Aaron Percy	\$152.82	23.
Abigail Hunter	\$280.84	49.
Acton Short	\$228.27	38.
Adam Gibson	\$312.17	38.
Adam Parsons	\$197.87	25.
Adrian Terry	\$184.35	26.
Ainsley Head	\$197.31	44.

