



# HRNETSOURCE

# EXTENDED PROFILE

## OVERVIEW

HRnetSource is an HRMS designed for small to mid-sized companies that can be deployed on-site or through the cloud. HRSource aims to be as open and flexible as possible for its users; it is therefore fully customizable and capable of linking to third-party software.

HRnetSource has been developed using Microsoft Access & SQL. As this comes as standard as part of Microsoft Office's 'Professional' package it can be integrated with other Microsoft Office applications. The software provides applications such as applicant tracking, benefits administration, paid time off and leave tracking, as well as performance management.

There is also the option of the web-based add-on that allows employees access to HRnetSource's self-service features. This frees up more time for HR professionals, as employees can update details themselves and request leave through the portal. Job applicants can also enter details directly into the software, which can then be tracked through the software's ATS functions.

The HRnetSource portal can also be used by the HR team to share important information, such as the employee handbook and safety information.

New users can sign up for free training as and when meaning that HR staff turnover is less of a worry for client organizations.

## FEATURE OVERVIEW

## SOFTWARE SPECIFICATION

<b>OVERVIEW</b>	
PRODUCT NAME	HRnetSource
<b>SOFTWARE FEATURES</b>	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✗
PAYROLL	✗
PERFORMANCE MANAGEMENT	✓
	✗

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✗
WORKFLOW	✗
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>PRODUCT INFO</b>	
MODULAR	✓
MULTI LANGUAGE	✗

**MULTI CURRENCY**



**CUSTOMIZABLE**



**FURTHER INFORMATION**

## SOFTWARE SCREENSHOTS

Main
Baker, Kathryn Louise

Show: **All Individuals**

**Main ID** 
**Emp ID** 
**SSN**

**Name**

**Prefix**

**First Name**

**Middle Name**

**Last Name**

**Nickname**

**Personal Email**

**Address**

Residence Mailing

**Address**

**City**

**State Code** 
**ZIP**

**Country** 
**Address Effective Date**

**Home Phone**

**Office**

**Office Phone** 
**Fax**

**Cellular Phone** 
**Pager**

**Email**

**Building** 
**Room**

**Mailstop** 
**Extension**

**User1** 
**User2**

Accrual Rate	Education	Organization
Benefits	EEO / Tax	Past Employ
Bonus	Emergency	Pay
Category	Hire Letters	Performance
Certify	Identification	Skill Set
Checklist	Job	Status
Dependents	Leave	Stock
Documents	Notes	Training

Record: 1 of 20 Unfiltered Search

**Your Logo Here**

Walter Thornton Logout

Home Personal Office Emergency Benefits Leave Status Salary Job Performance Training I want to... Manager

**Thornton, Walter K**

Employee ID: 0005  
 Division: Human Resources  
 Job Title: Human Resources Representative  
 Department: Compensation

Home Address: 56 Kingston Court, King City CA 96056- USA  
 Office Phone: (408) 754-1394  
 Fax: \_\_\_\_\_  
 Building: 8  
 Hire Date: 7/1/2005

Manager: Walter Thornton  
 Extension: 5429  
 Pager: \_\_\_\_\_  
 Room: Lab  
 Category: Full-Time

Cellular Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Mail Stop: 9-15  
 Status: Active

New Hire Wizard

**Jennifer F Neuberger**

**Personal**

Main ID: 900018 SSM: 842-56-2123 Effective Date: 9/1/2006  
 Prefix: Ms. Address: 56 Maple Leaf Road  
 First Name: Jennifer  
 Middle Name: F City: Atlanta  
 Last Name: Neuberger State: GA ZIP: 75115-  
 Country: USA Home Phone: (404) 653-2433

**Employment**

Hire Date: 5/15/2015  
 Employee ID: 0018 Manager: \_\_\_\_\_  
 Status: Active Salary: \_\_\_\_\_  
 Category: Full-Time Pay Rate: Annual  
 Job: \_\_\_\_\_ Hire Bonus: \_\_\_\_\_  
 Division: \_\_\_\_\_ Stock: \_\_\_\_\_  
 Dept: \_\_\_\_\_ Vest Date: \_\_\_\_\_  
 Sick Leave: \_\_\_\_\_

Offer Letter Print 9 Form Print W4 Form Print Wage Notice Continue

Main

**Nguyen, Henry T**

Main ID: 900007 Emp ID: 0007 SSM: 542-12-4216

**NAME**

Prefix: Mr. Accrual Rate: \_\_\_\_\_ Education: \_\_\_\_\_ Organization: \_\_\_\_\_  
 First Name: Henry Benefits: \_\_\_\_\_ EEO / Tax: \_\_\_\_\_ Paid Employ: \_\_\_\_\_  
 Middle Name: T  
 Last Name: Nguyen Bonus: \_\_\_\_\_ Emergency: \_\_\_\_\_ Pay: \_\_\_\_\_  
 Nickname: Henry Category: \_\_\_\_\_ HR Letters: \_\_\_\_\_ Performance: \_\_\_\_\_  
 Email (Pers): \_\_\_\_\_ Certify: \_\_\_\_\_ Identification: \_\_\_\_\_ Staff Sel: \_\_\_\_\_

**RESIDENCE**

Address: 715 Russell Blvd  
 City: \_\_\_\_\_ State: CA  
 Country: USA ZIP: 95601-  
 Home Phone: (916) 743-2384 Last Update: 9/18/2003

**MAILING**

Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State Code: \_\_\_\_\_  
 Country: \_\_\_\_\_ ZIP: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Last Update: \_\_\_\_\_

**OFFICE**

Email: HNguyen@mail.com  
 Office Phone: (408) 452-2366 Room: 45  
 Cell Phone: \_\_\_\_\_ Extension: 254  
 Building: 3 User1: \_\_\_\_\_  
 Mailstop: 3-15 Fax: \_\_\_\_\_

Records: 1 of 20 Unfiltered Search