



ASCENTIS HR

EXTENDED PROFILE



OVERVIEW

Ascentis HR is an HRMS product offered by Washington-based HR software vendor, Ascentis. The web-based HRMS includes functionality to help companies manage the employee lifecycle including payroll, recruitment, and time & attendance. Ascentis HR is targeted towards companies with 75-2500 employees and sold with a subscription payment plan.

As part of Ascentis HR's recruitment functionality, employers can bring in data from the hiring process into the system for new employees. Employers can also build a pool of qualified candidates for future hires and document the recruitment process in order to meet EEO compliance.

Ascentis HR has built-in reporting functionality which allows a company to create reports on over 300 areas of HR management - the option to create custom reports is also available. Complementary to this reporting functionality is Ascentis HR analytics which allow designated users to view data including headcount by age ranges, salary ranges and more.

Within the HRMS system, benefits enrollment data can be automatically transferred to carriers through the Ascentis Carrier Connect function. Combined with self-service functionality, Carrier Connect provides a paperless benefits enrollment process.

Users of the Ascentis HR system include management & technology services company, Calibre, and lifestyle brand, Francis Ford Coppola Presents.

FEATURE OVERVIEW

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Ascentis HR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✗
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✗
	✓

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✗
WORKFLOW	✓
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
FURTHER INFORMATION	