



ACTIONHRM HRMS

EXTENDED PROFILE



OVERVIEW

ActionHRM cloud HRMS software is targeted towards small and midsize companies. The HRMS software incorporates recruitment, talent management and human resources functionality. ActionHRM is pitched as an on-demand software system which can “increase employee productivity, improve compliance and reduce HR costs”.

The HRMS software system aims to improve compliance with the frequently changing federal and state regulations on human resources. Through the HRMS system, a company can meet these regulations and reduce fraud by controlling user permissions and data access rights, defining staff procedures, generating complete audit trails, safely and securely organizing employee documents, and allowing HR managers to manage employee requirements.

ActionHRM software aims to facilitate increased productivity through centralizing HR-related data, integrating aspects of HR with one another, and by enabling employee and manager self-service.

Due to the software as a service (SaaS) structure of the ActionHRM product, all software, hardware, upgrades, backups and data delivery are handled by ActionHRM.

Users of the ActionHRM software system include camera manufacturer Olympus, advertising agency BMF and insurance comparison site iSelect.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	ActionHRM HRMS
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✗
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✗
WORKFLOW	✓
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓

MULTI CURRENCY



CUSTOMIZABLE



FURTHER INFORMATION



SOFTWARE SCREENSHOTS



Signed in as: Wakefield, David (Manager) [Change Language](#) [Change Password](#) [Help](#) [Sign out](#)

Clock On

- home
- organization
- toDo
- employee info
- performance
- pay information
- time off
- training
- qualifications
- time records
- osha

Quick Actions

-- Select one --

Workflows

-- Select one --



Home - Dashboard

Dashboard | My Diary

News

02/14/2011

Welcome to iActionHR

Personal Shortcuts

[You have 2 Workflow\(s\) to do](#)

[Complete Time Off Request](#)

[Check my Time Off Balance](#)

