HRMSWORLD

WORKDAY HCM

EXTENDED PROFILE

OVERVIEW

Workday HCM is a unified suite of HR and talent management functions, with Workday's Cloud Connect integration functionality, Workday HCM can be combined with Workday Payroll Management to form an integrated HRMS.

Workday HCM and Payroll Management provide tailored solutions for industries including financial services, healthcare, and life sciences, higher education, manufacturing, retail and hospitality, services, government, and technology.

Workday HCM functionality can be accessed by employees and managers through self-service portals, allowing them to access the information they need about people's performance and work. This self-service access is complemented by mobile access to the HRMS - available to any web-enabled mobile device. Mobile access to the HRMS is also provided by native applications on the iPhone and iPad, and with Workday 19, a native Android application is now available.

Analytics and reporting for Workday HRMS metrics are accessible through targeted real-time dashboards and pre-delivered reports.

workday.

SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Workday HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✓
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓

MULTI CURRENCY	✔
CUSTOMIZABLE	✘
FURTHER INFORMATION	

workday.

SOFTWARE SCREENSHOTS

workday.
Inbox
Performance by Business Site
Headcount
Favorite Business Objects
Performance by Base Pay Quartile
Open Positions by Executive Group
Talent Metrics - Performance

workday
Workforce Planning
Workforce Visibility
Headcount & Open Positions
Cost to Move Employees to Base ...
Hires and Terminations by Quarter
Average Time to Fill Positions

Payroll Work Area
YTD UK Payroll Totals
YTD Employer Cost as % of Gross Pay
Headcount by Pay Group
Global Modern Services, Inc. (USA)
Global Modern Services, Ltd (Canada)
Green Planet Solutions, Inc. (USA)