



# ORACLE HCM CLOUD EXTENDED PROFILE



## OVERVIEW

Oracle HCM Cloud is a fully integrated suite of HR software systems offered by global software providers Oracle. The Oracle HCM Cloud suite can be deployed as a private, managed, public, or hybrid cloud system.

The global HR module of Oracle HCM Cloud covers the essential HR processes including; employee records, workforce optimization, and analytics.

The talent management aspects of the HR system include the entire employee process from acquisition to learning and progression.

Other aspects of Oracle HCM Cloud include workforce rewards, management, and social tools. Each of these tools and features can be applied individually or integrated together as one package.

A cloud-based HRMS, Oracle HCM can be accessed via desktop and mobile devices with a web browser, or via their native iOS and Android apps.

## FEATURE OVERVIEW



**HUMAN CAPITAL  
MANAGEMENT  
CLOUD**

**SOFTWARE SPECIFICATION**

OVERVIEW	
PRODUCT NAME	Oracle HCM Cloud
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
	✓

<b>PAYROLL</b>	
<b>PERFORMANCE MANAGEMENT</b>	✓
<b>RECRUITMENT</b>	✓
<b>REVIEWS</b>	✓
<b>SOCIAL NETWORKING</b>	✓
<b>SUCCESSION MANAGEMENT</b>	✓
<b>TIME &amp; ATTENDANCE</b>	✓
<b>TRAINING &amp; SKILLS</b>	✓
<b>VACATION &amp; SICK LEAVE</b>	✓
<b>WORKFLOW</b>	✓
<b>WORKFORCE ANALYTICS</b>	✓
<b>TRAVEL &amp; EXPENSES</b>	✗
<b>ORGANIZATION SIZE</b>	
<b>ENTERPRISE (1000+ EMPLOYEES)</b>	✓
<b>MEDIUM (251-1000 EMPLOYEES)</b>	✓
<b>SMALL (1-250 EMPLOYEES)</b>	✗
<b>PLATFORM</b>	
<b>CLOUD</b>	✓
<b>INSTALLED</b>	✗
<b>PRODUCT INFO</b>	

<b>MODULAR</b>	✓
<b>MULTI LANGUAGE</b>	✓
<b>MULTI CURRENCY</b>	✓
<b>CUSTOMIZABLE</b>	✓
<b>FURTHER INFORMATION</b>	

ORACLE

HUMAN CAPITAL  
MANAGEMENT  
CLOUD

SOFTWARE SCREENSHOTS



