



# INFOR HCM

# EXTENDED PROFILE



## OVERVIEW

Infor HCM software is offered as a SaaS product which incorporates payroll and human resource management in one cloud-based system. The HCM is available as an industry tailored software with solutions for the healthcare, public sector, financial services, manufacturing, retail, and hospitality industries.

Infor HCM automates and integrates tasks across the human resources and payroll departments and throughout the employee lifecycle, ensuring compliance with the complex regulatory frameworks in place. Employee and managers have self-service access to the HCM through personalized dashboards which display analytics, alerts, daily activities and reports relevant to them. This self-service is also available through mobile devices. Managers can monitor and schedule time and attendance through daily and weekly schedule views.

The Infor HCM's daily view displays workforce coverage of all departments and skills. Employees can also monitor and manage schedules through the Employee Transaction Manager (ETM). The ETM allows users to trade users within an automated framework ensuring workforce and skill set coverage. Users of Infor HCM include the State of Utah, food manufacturers Kellogg Company, and information and product flow management company Itella Group.

## FEATURE OVERVIEW



## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Infor HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✗
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓

PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✗
<b>PRODUCT INFO</b>	
MODULAR	✓

MULTI LANGUAGE	✓
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
<a href="#">FURTHER INFORMATION</a>	



# SOFTWARE SCREENSHOTS

infor HR Services Home | Irene Jones |

Menu

Home > Compensation & Benefits

Print This Page | Print Entire Statement | Print PDF Statement | Sign Out 2013

Home My Compensation My Wealth My Health & Well Being My Retirement My Work & Life My Career

Welcome, Irene!

### My Total Rewards

My Total Compensation	
<b>\$88,209.12</b>	
Cash Compensation	\$73,614.52
FICA & Medicare	\$2,785.40
Health & Well Being	\$9,556.51
Retirement & Savings	\$1,804.89
Career	\$448.00

My Current Wealth	
<b>\$104,233.08</b>	
My 401(k) Contributions:	\$6,135.67

401(k) Annual Maximum: \$18,500

My Future Wealth	
Projected Age 55:	\$530,567.92
Projected Age 65:	\$977,848.76

[Click here for more information...](#)

Estimated Monthly Pension Benefit	
If you leave today:	\$203.92
If you retire at 55:	\$2,081.15
If you retire at 65:	\$6,316.86

[Click here for more information...](#)

### Important Information

- Click [here](#) for a message from your CEO.
- Save money pre-tax, consider a Health Care Flexible Spending Account. Click [here](#) for more information.
- Open Enrollment is coming. Click [here](#) for more information.

Click here for more information...

**Pay and Time Off**  
Access your payroll, input your time or check your leave balances. Also review all leaves you may need to request.

- Pay
- Leaves and Time Off
- Leaves Balance
- Paid Time Off
- Physiicks
- View Payroll
- Timecard

**Announcements**

- Benefits
  - Edit
  - Edit
- Postings
  - Edit
  - Message post
  - Edit

**Benefits and Personal Welfare**  
Health, insurance and retirement benefits to keep you healthy and protected. View coverage details, download forms, learn more, and enroll.

**Open Enrollment**  
Benefits open enrollment period is now open! Please take this opportunity to review Aetna's 2012 benefits plans and make your elections for the upcoming year. All of the information and tools you need to make your selections are available through the following links.

**Time to Update Your Benefits**  
Open Enrollment ends in 140 day(s)

**Personal information**  
Use the links below to update your personal information or change

**Week to Date (Hours)**

**Late Arrival / Left Early**

**Over-time Trend (Minutes)**

**Punch Compliance**

**Time Code by Employee Report**

**Supervisor Approval Worksheet**

**Weather**  
New York, NY  
44°F  
Partly Cloudy

**Onboarding 4.8.1.1**

Select All	Deselect All	Delete	Active	Refresh	Name	First	Last	Tour Status	Tour	Ver	Tour Status	Progress	%	Tour Due Date	Workflow Status	Data Status	Actions
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Asset Setup	Before Your F...	1	In Process	Completed 8 of 31	84%	01/15/2012	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Manager Console	Before Your F...	1	In Process	Completed 12 of 30	34%	04/01/1987	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Recruiter Console	Before Your F...	1	Complete	Completed 100%	100%	01/20/2012	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pending Questions	Before Your F...	1	In Process	Completed 0 of 32	0%	01/13/2012	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	G & A Board	Before Your F...	1	Not Started	Completed 0 of 31	0%	11/11/2011	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Activities	Before Your F...	1	In Process	Completed 12 of 32	38%	01/21/2012	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Analytics & Reports	Before Your F...	1	In Process	Completed 9 of 31	29%	07/20/2014	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Next Science Tour	Before Your F...	1	In Process	Completed 8 of 30	27%	10/17/2011	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Process Builder	Before Your F...	1	In Process	Completed 83%	83%	10/17/2011	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Assign Admin Group	Before Your F...	1	Complete	Completed 100%	100%	06/10/2012	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Admin Role	Before Your F...	1	In Process	Completed 8 of 31	26%	11/04/2010	Not Started	Pending				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	My Inbox Process	Before Your F...	1	In Process	Completed 7	78%	01/03/2012	In Process	Pending				

**TimeSheet**

Employee	Org	Absen	Schedule	Worked	Start	End	Clocks	
Unauthorised by the system			11/27/2014 Thu	08:00	07:29	7:00	3:00	+ 07:00 - 7:29
Employee clocked out EARLY			11/28/2014 Fri	08:00	08:00	7:00	3:00	+ 07:00 - 3:00
			11/29/2014 Sat					+ 07:00 - 3:00
			11/30/2014 Sun					+ 07:00 - 3:00
			12/01/2014 Mon	08:00		7:00	3:00	+ 07:00 - 3:00
			12/02/2014 Tue	08:00		7:00	3:00	+ 07:00 - 3:00
			12/03/2014 Wed	08:00		7:00	3:00	+ 07:00 - 3:00
			12/04/2014 Thu	08:00		7:00	3:00	+ 07:00 - 3:00

**Code Summary**

	REQ	UNREQ	Total
WORK	11:20	11:20	
LE	0:40	0:40	