

# INFOR HCM EXTENDED PROFILE



## **OVERVIEW**

Infor HCM software is offered as a SaaS product which incorporates payroll and human resource management in one cloud-based system. The HCM is available as an industry tailored software with solutions for the healthcare, public sector, financial services, manufacturing, retail, and hospitality industries.

Infor HCM automates and integrates tasks across the human resources and payroll departments and throughout the employee lifecycle, ensuring compliance with the complex regulatory frameworks in place. Employee and managers have self-service access to the HCM through personalized dashboards which display analytics, alerts, daily activities and reports relevant to them. This self-service is also available through mobile devices. Managers can monitor and schedule time and attendance through daily and weekly schedule views.

The Infor HCM's daily view displays workforce coverage of all departments and skills. Employees can also monitor and manage schedules through the Employee Transaction Manager (ETM). The ETM allows users to trade users within an automated framework ensuring workforce and skill set coverage. Users of Infor HCM include the State of Utah, food manufacturers Kellogg Company, and information and product flow management company Itella Group.

# **FEATURE OVERVIEW**



# **SOFTWARE SPECIFICATION**

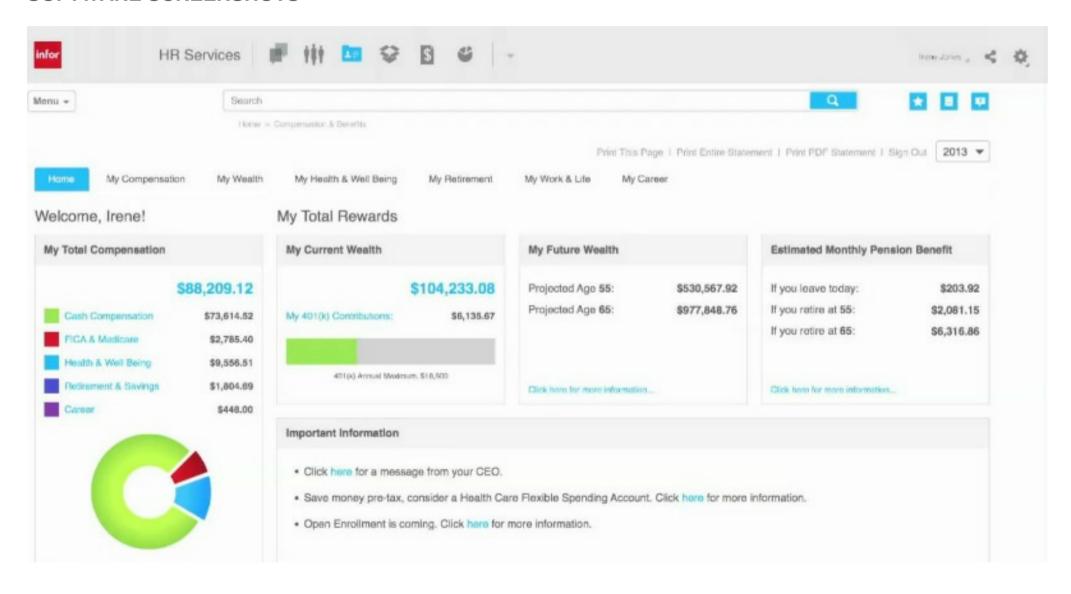
OVERVIEW	
OVERVIEW	
PRODUCT NAME	Infor HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	×
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	×
EMPLOYEE SELF SERVICE	✓
FMLA	×
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓

PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✓
REVIEWS	✓
SOCIAL NETWORKING	×
SUCCESSION MANAGEMENT	×
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	×
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	×
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	×
PRODUCT INFO	
MODULAR	<b>✓</b>
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MULTI LANGUAGE	<b>~</b>
MULTI CURRENCY	✓
CUSTOMIZABLE	<b>✓</b>
FURTHER INFORMATION	



# **SOFTWARE SCREENSHOTS**



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