



EPICOR HCM

EXTENDED PROFILE



OVERVIEW

Epicor HCM is a human resource management system (HRMS) offered by global enterprise software providers, Epicor. The HRMS is available as on-demand software as a service (SaaS), hosted, or on-premise license.

Self-service access to the HRMS is available to employees and managers. Through this self-service access, company employees can personalize their Epicor HRMS homepage with company schedules and tasks. Executives can view company HR metrics on their HRMS homepages, giving them insight into business and employee trends.

HR metrics and employee data can be displayed in over 250 standard reports built into the HRMS. Custom reports can also be created using built-in Microsoft Report Builder, giving users the ability to craft individual reports tailored to data groups.

Within the HRMS software, user data fields reflect employee location, allowing employees to view location-specific grades, benefits and absence plans in the appropriate language and currency.

As part of Epicor HCM recruitment functionality, the Candidate Connect service allows potential employees to apply for jobs online through the HCM system. This allows pre-qualification of candidates and conversion of successful candidate data into new-hire data in the HRMS.

Targeted functionality is also available for benefits reporting, performance management and absence tracking.

FEATURE OVERVIEW



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Epicor HCM
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✓
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓
PERFORMANCE MANAGEMENT	✓
	✓

RECRUITMENT	
REVIEWS	✓
SOCIAL NETWORKING	✓
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✓
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✓
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
PLATFORM	
CLOUD	✓
INSTALLED	✓
PRODUCT INFO	
MODULAR	✗
MULTI LANGUAGE	✓

MULTI CURRENCY



CUSTOMIZABLE



FURTHER INFORMATION

SOFTWARE SCREENSHOTS

The screenshot displays the Epicor Employee Self-Service portal. At the top, the Epicor logo is on the left, and the user's name 'Welcome, Kenneth' is on the right, along with 'Log Off', 'Help', and 'Contact' links. Below the header is a navigation menu with 'My Home' selected, and other options like 'Employee Self-Service', 'People', 'Setup', 'Utilities', 'Reports', and 'Routing'. A secondary menu includes 'News', 'Company', 'My Information', 'My Benefits', 'My Absences', 'My Time', 'My Job & Pay', 'My Development', 'My Training', 'My Qualifications', and 'My Leave of Absence'. The main content area is titled 'Employee Self-Service > News' and features several widgets: 'Company Links' with Fidelity, Epicor, and BNA; 'My Links'; 'Extended Forecast' with a US Zip Code field and weather forecast options; 'Employee Of The Month' for Sarah Miller, a Marketing Specialist, with a photo and a congratulatory message; 'Coming Soon' with announcements for a Blood Drive, Softball Team Starting, and Benefit Open Enrollment Period; and 'News and Features' with articles on Retirement Planning Workshop, Annual Awards Celebration, and a New Tuition Reimbursement Plan. A 'My People' sidebar on the right shows 'Puli, Kenneth K (11090)'. The footer contains the copyright notice 'Copyright 2015, Epicor Software Corporation. All Rights Reserved.' and a security status indicator 'Trusted site | Protected Mode: Off | 112%'.

EPICOR

Welcome, Kenneth | Log Off | Help | Contact | English

My Home | **Employee Self-Service** | People | Setup | Utilities | Reports | Routing

News | Company | My Information | My Benefits | My Absences | My Time | My Job & Pay | **My Development** | My Training | My Qualifications | My Leave of Absence

Employee Self-Service > News

Company Links

- Fidelity
- Epicor
- BNA

My Links

Extended Forecast

US Zip Code:

Get Weather Forecast

My Workplace Forecast | My Home Forecast

Employee Of The Month

Sarah Miller
Marketing Specialist

This month's Employee of the Month, **Sarah Miller**, has been with USC in the Marketing Department for over 5 years. Her consistently positive attitude and willingness to pitch in wherever needed have proved her to be a real asset to USC. Recently Sarah offered to create the new Client News Letter and with her extensive research and perseverance, managed to save the company thousands of dollars by launching it as an on-line and e-mail communication.

To show our appreciation to Sarah she received the Employee of the Month Parking space and a gift certificate worth \$100 to a local restaurant of her choice.

Thanks again for your great work, Sarah!

Coming Soon

Blood Drive
Share with others who really need your help - Give Blood!
The Annual Blood Drive will be held all day next Monday. Call the Human Resources department for details.

Softball Team Starting
Want to play softball? There will be an information meeting next week on Friday at 3:00pm in the cafeteria. Contact Jeff Yeager for more information.

Benefit Open Enrollment Period
Open Enrollment for next year runs from October 1st through December 15th. Please be sure to make your benefit selections. You can use employee self-service to enter your selections or you can submit them directly to Debbie Pagent in human resources.

News and Features

Retirement Planning Workshop
Make plans now to attend the annual retirement planning workshop at 2 p.m. on November 1st, in the commons area of Tower B. Financial representatives from our 401(k) provider, as well as our own Karen Smith, will be on hand to review our fund performance over the past year and to address any questions you might have.

Annual Awards Celebration
Everyone had a great time at the annual awards celebration last year. The crowd was impressed by the location, decor and the scrumptious buffet.
A special award was given to **Jeanne Smith**, who celebrated **15 years of service** to Manpower. Congratulations, Jeannie, and thanks for all your hard work!

New Tuition Reimbursement Plan
Starting in January Manpower will begin offering a tuition reimbursement plan for employees who have been with the company at least six months. Watch for details in

My People
Puli, Kenneth K (11090)

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