HRMSWORLD

HRMS SOFTWARE VENDOR DIRECTORY

ABR

Administrative Business Resources (ABR) provides integrated HR and payroll software in the form of the company's HRMS system. The company states that its potential customer base is the mid market company with 100-2,000 employees.

The company's HRMS software is a cloud-based system which is sold as a modular customizable system.

ABR boast an implementation timeframe of only a few days depending on the level of customization required by the client. Customization of functionality such as benefits enrollment, payroll, and termination procedures may require 20-120 working days.

ABR construct clients HRMS systems using Microsoft Windows Server 2008, Internet information server IIS7, Microsoft SQL Server 2008 Enterprise Database. Combined with Latisys's Distributed Server Environment, ABR guarantee a 99.99% uptime for their cloud systems.

ABresourceHR - An end-to-end cloud solution for HR & Payroll functions including applicant management, benefits administration, compliance management, vacation management and payroll.

ACTIONHRM

ActionHRM provides cloud HRMS software to small and midsize companies in a unified software package which incorporates recruitment, talent management and human resources functionality. ActionHRM, founded in 2005, has full offices in Redwood City, California and Sydney, Australia. Globally, the company works with a network of resellers and integration partners.

As part of the SaaS license for its products, software, hardware, upgrades, backups and data delivery are handled by ActionHRM.

Support for ActionHRM products is provided by email and phone. Phone support for the software is only available during local business hours in the U.S. and Australia and is only provided in English.

Training for ActionHRM is provided in a "Train-the-trainer" framework - training is provided for application administrators, HR staff and senior managers. These staff members are then encouraged to provide training to other employees where required.

Clients of the ActionHRM include camera manufacturer Olympus, advertising agency BMF and insurance comparison site iSelect.

ActionHRM HRMS - ActionHRM HRMS software is cloud-based HR system targeted towards small and midsize companies.

AJIVA CORP

Ajiva Corp provide SimpleHR, a fully-featured HRIS suited to small to mid sized companies, or for divisions of larger companies. It is used by public and private sector organizations in over 45 countries across industries as diverse as manufacturing, retail, medical and non-profit.

SimpleHR aims to be flexible enough for use by any type of organization. The software is available in different packages - SimpleHR Express, SimpleHR 9.0 and SimpleHR Online, which is also available in 'pro' and 'enterprise' editions. These provide solutions tailored to companies of any size who require cloud-based access to their HRIS respectively.

SimpleHR provides users with a number of standard HRIS functionalities, including employee and management self-service, training and safety modules and payroll. In addition, the software can be fully integrated with a range of Microsoft software products, including Excel and QuickBooks.

Both on-premise and cloud-based versions of the HRIS are available. The cloud-based package can be accessed from any device with access to the internet. Ajiva Corp offer ongoing technical support to users who have purchased the Annual Support Agreement alongside the SimpleHR product.

SimpleHR is an HRIS provided by Ajiva Corp, and is headquartered in Destin, FL. It provides HRIS solutions to a range of companies worldwide, across both public and private sectors.

SimpleHR - SimpleHR is a fully-featured HRIS provided by Ajiva Corp, suited to small to mid sized companies, or for divisions of larger companies

appogeeHR

APPOGEE HR

Founded in 2009, Apogee HR Ltd provides HRMS solutions for small and medium-sized businesses, aiming to free business administrators from time-consuming tasks through a fully-integrated system.

Apogee HR Ltd provide services worldwide. With offices in the United Kingdom and France, they supply a wide range of customers including Maverick Technologies, Cabify, and Exoclick.

Appogee HR - An HRMS which aims to provide to reduce time costly HR activities.

APS

APS brings innovation and scalability to modern workforce management. APS believes that their clients, their employees, and partners deserve the best, easy-to-use human capital management platform delivered with personalized service and support.

Customer Experience

The customer experience is the number one driving force in how APS design their technology and support their goals. APS' unique support model provides customers with complete access to their dedicated account team through email, chat or phone, and they can view all support interactions online in the APS Help Center. APS' success team creates a customized strategy focused on new user training, client engagement, and system adoption to ensure return on investment.

Technology

APS technology is built from the ground up, focusing on usability, efficiency, and adoption. APS understands the challenges organizations of all sizes face, which is why they craft a full spectrum of cloud solutions that address all aspects of employee management from HR-related tasks to Payroll. By maintaining a vision of unified systems that make workforce management nearly effortless, APS support their clients in their growth and success.

APS HR and Payroll - A unified core HR and payroll solution for small-to-medium sized companies.

ASCENTIS

Ascentis, based in Washington state U.S., are providers of web-based HRMS software in the form of the company's Ascentis HR product. Ascentis launched the Ascentis HR system in 1994 for small and medium-sized businesses. In 2007 Ascentis HR was merged with the payroll system developed by EBS OnLine to form a fully-integrated HRMS system. Since this integration, Ascentis has expanded the HRMS functionality through the addition of add-on modules.

Ascentis release software updates for their products several times a year - these updates are informed by customer feedback, government regulations and planned improvements. Customers of Ascentis are notified of these releases immediately.

To complement the software products offered by Ascentis, the company provides software training in the form of HR workshops and software classes in HR and payroll. The company also offers clients live web support allowing remote troubleshooting of software problems.

Clients of Ascentis include lifestyle brand, Francis Ford Coppola Presents, and management and technology services company, Calibre.

Ascentis HR - Ascentis HR is an HRMS product offered by Washington-based HR software vendor, Ascentis.

ASL CONSULTING

ASL Consulting provide HR Director, a flexible web-based HRMS which can be adapted to a wide range of specialties. This allows it to cater for a diverse range of organizations and industries, with clients ranging from SMEs to Fortune 500 corporations across public and private sectors.

Solutions vary by industry and size of organization. HR Director is customizable, with companies able to select which modules from a comprehensive list of HR functions they require. These include talent management, payroll, HR analytics and compensation and performance management.

Recommended reading: find the right HRMS provider for your organization with our completely up-to-date HRMS vendor guide.

HR Director focuses on user-friendliness and accessibility across a broad user base. The use of open systems and industry-standard computing produces flexible tools for managing and extending business applications. A browser-based reporting tool can create customized reports without the need for advanced IT skills, whilst the software's multi-level security system can control access to these depending on authorization level.

The software is cloud-based and thus accessed through a web browser rather than through individual PC installations, and employees can also access HR Director from smartphones and tablets. The software has a focus on real-time management reporting and analysis, and ASL provides support from the planning and implementation stages through to client training, system customization and deployment.

ASL was founded in 1989 as an engineering and management consultancy. It is headquartered in Toronto, Canada and provides flexible HRM solutions to companies across a wide range of sectors.

HireToRetire HRMS - ASL Consulting's HR Director is a web-based integrated HRMS software system.

ASURE SOFTWARE

Asure Software, Inc., headquartered in Austin, Texas, offers intuitive and innovative solutions designed to help organizations of all sizes and complexities build companies of the future.

Asure HCM - Asure Software's offerings include a fully-integrated HCM platform, flexible benefits and compliance administration, HR consulting, and time and labor management

AUXILLIUM WEST

The company was formed in 1996 and is based in California. They offer implementation and customization support, and offer technical support via toll-free phone line and through a web portal.

Clients of Auxillium West include networking solutions provider Terawave Communications, a university research facility, manufacturing companies and a retail chain.

HRnetSource - HRnetSource is a modular HRIS product for small and mid-size companies.

BAMBOOHR

BambooHR are providers of cloud-based HRMS software targeted at tracking employee data. The company's BambooHR software was developed in 2008 to provide small to medium businesses with HR management software.

BambooHR supplies HR software to clients in all industries including software and technology, non-profit, professional services, and health and medical. These clients include social media analytics application Klout, photo-sharing social network Pinterest, and humanitarian organization Roots of Peace.

BambooHR - A cloud-based HRMS solution for tracking and managing employee data.

BERNIEPORTAL

BerniePortal first launched in 2008 out of their sister company, benefits brokerage Bernard Health. As brokers, BerniePortal saw first-hand the transactional and strategic challenges small and medium-sized employers face when it comes to benefits and HR.

Transactional challenges, like payroll and onboarding, are best solved with a software solution. But with healthcare, software alone won't give you optimal results, and an experienced advisor provides immense value. BerniePortal is based on this insight.

BerniePortal - BerniePortal is an online all-in-one HR platform that helps small and medium-sized employers solve the transactional challenges of HR with software and the strategic challenges of healthcare with a trusted advisor.

BIZNUSSOFT

A SaaS solution provider, BiznusSoft was founded in 2013 and aims to provide maintenance-free business solutions to companies around the world.

Users of BiznusSoft products include FluidAireDynamics, TMI Compressors, The Door Company, and Suntime Energy.

HRMSSoft - An HR software system built on the Salesforce platform.

BOOMR

Providers of mobile time tracking solutions to companies across a wide range of industries

Boomr specializes in providing cloud-based mobile time and attendance management solutions to companies of all sizes looking for a way of logging work hours in real time.

The Boomr Mobile Time Tracking App is a time tracking solution that keeps employees connected to each other. Managers can approve shifts, add new employees and add an unlimited number of work locations. Boomr can be fully integrated with a number of finance and payroll solutions, including Gusto, Xero and QuickBooks Online.

After an employee checks in for work, Boomr will record time that is spent on projects, allow for collaborative messaging between employees and track breaks and overtime hours. As the app uses GPS tracking, employees must be physically present at the work location to track and log work hours.

Boomr Mobile Time Tracking is designed for use on mobile phones and tablets, and is available as an app for both IoS and Android. Companies pay a subscription fee based on number of users, but the employees themselves download the app free of charge from Apple's App Store or Google Play. Boomr takes less than an hour to implement, and ongoing phone and email support is available.

Boomr was founded in 2013 and is headquartered in San Diego, CA. The app has been used by businesses in over 40 countries, current clients include the YMCA, Los Angeles' Raw Juicery, and Illinois-based State Farm Insurance.

Boomr - Boomr provides a mobile time and attendance app for companies looking for a real-time method of logging employees' work hours.

BRIGHTHR

BrightHR is based in Manchester, UK and lists small businesses across a wide range of industries as customers.

Current clients include Nottingham Credit Union, Manchester-based Smoking Gun PR and Theatr Genedlaethol Cymru, the Welsh language national theatre of Wales.

BrightHR - A cloud-based HR software system for small businesses.

CAKEHR

CakeHR was originally released as a standalone product to manage employee details. Since then the company has expanded to offer an entire suite of HR software solutions.

CakeHR - A fully integrated HR software solution for small and medium businesses.

CERIDIAN

Minnesota-based human resource system provider Ceridian, offers HRMS software in the form of Dayforce HCM, a fully integrated SaaS human resource and payroll system. Ceridian has provided human resource and payroll software solutions to more than 140,000 customers in 52 countries through employee centers in the United States, Canada and the United Kingdom.

The company hosts a number of on demand webinars through its website which discuss new HRMS technologies, best practices and compliance.

The company were named the Leader in Workforce Management for 2012 by Nucleus Research for their Dayforce HCM product. Dayforce HCM has also been awarded the 2012 Innovative Product and Services/SaaS Golden Bridge award.

As of 2013, Ceridian report 712 companies live on their Dayforce HCM system. These clients include retail company L.L.Bean, apparel and accessories retailer Aeropostale, and U.S coal producer Arch Coal, Inc.

Ceridian Dayforce HCM - U.S-based software provider Ceridian offers HRMS software in the form of its SaaS Dayforce HCM system.

CEZANNE HR

Headquartered in London, Cezanne HR also have offices in the US, Italy, and Brasil.

Cezanne HR is used by tens of thousands of employees across more than 50 countries worldwide.

Cezanne HR - An HRMS available in 5 different languages for medium size enterprises.

CHECKPOINTHR

CheckPointHR are a provider of employee administration for small to mid-sized companies. The company's product range includes HRMS software in the form of the cloud-based SaaS CheckPoint CORE solution. Alongside HRMS software, the company provide services based around benefits management, human resources, and payroll and taxes.

CheckPointHR's HRMS software coupled with their professional services are targeted towards helping small to mid-sized businesses with healthcare costs, employee benefits maintenance, as well as reducing manual processes and administrative costs.

CheckPointHR's HRMS software is available under a number of different pricing structures (all of which are subscription-based) which are associated with different ranges of functionality.

The company's corporate headquarters are located in Edison, New Jersey, but the company also has offices in Safety Harbor, Florida. From these offices, the company caters to a number of different verticals including nonprofits & social services, finance & insurance, manufacturing & railroad.

Customers of CheckPointHR include electrical supply company Samson Electrical, legal speciality supply provider All-State Legal, alternative content and events distribution company Cinedigm, and The Children's Home Society of New Jersey.

CheckPoint CORE - CheckPoint CORE is a cloud-based HRMS solution for small to mid-sized companies from CheckPointHR.

CIPHR

CIPHR is a leading UK-based provider and developer of HR software as a service (SaaS), offering a solution that covers the entire employee lifecycle.

CIPHR - The CIPHR self-service HR system aims to empower employees to manage their own data, helping busy HR teams reduce costs, streamline their processes and spend more time working strategically to add value to their organisations

COMPASS HRM

Compass HRM is a fully-featured human resource management solution designed to go beyond straightforward data collection and payments to workforce optimization and efficiency. The system aims to reduce the possibility of human error and identify areas where productivity can be improved.

Within the solution, dynamically updated payroll and processing information allows users to input data quickly, correct errors and make changes, generate reports and submit payroll information. Because it is a cloud-based solution, all of its features can be accessed from any device at any time.

Beyond payroll, Compass HRM provides a full tax and wage garnishment processing services which allow business users to cater for all payroll options including staff and third-party suppliers, filing of tax returns. A manager's dashboard provides users with real-time information of an organisation's entire workforce including time and attendance information as well as absences. Push notifications can be tailored to alert managers to unauthorized absence, forthcoming holidays and leave and number of hours of overtime worked by individual employees.

A staff portal gives employees access to payroll and benefits information including information which simplifies terminologies and enables them to make decisions on the best benefits packages to suit their individual needs.

Compass was founded in 2011 and is based in Tampa, Florida. They provide fully-featured HRM solutions to a wide range of companies.

Compass HRM - Compass HRM is a fully-featured human resource management solution focusing on payroll and workforce optimization.

CONREP

Conrep provide on-premise and cloud-based front office and back office software solutions including the company's HR software, Conrep HRM. Conrep HRM is offered alongside other HR software modules including an applicant tracking system, accounting, training, and time and expense which can all be integrated with one another.

In support of Conrep HRM, the company provide professional services including implementation, data migration, training and support services. Training services include hands-on and classroom group training which are offered after a pre-assessment of user knowledge. Support services are provided by an online knowledgebase, documentation, tutorials, e-mail and telephone support.

Data migration processes provided by Conrep include gathering configuration and data files, performing trial migrations, data cleansing, and final data migration.

Clients of conrep include consulting and IT services company ISGIT, IT systems and services company Syscom, and technology solutions provider JVista.

Conrep HRM - Conrep HRM provides HR functionality for businesses looking to streamline HR tasks, communication and reporting through HRMS software.

CORNERSTONE ONDEMAND

Cornerstone OnDemand, Inc. (NASDAQ: CSOD) is a global leader in cloud-based learning and human capital management software. From recruitment, onboarding, training and collaboration, to performance management, compensation, succession planning, people administration and analytics.

Cornerstone HCM Platform -

CRITERION

Connecticut-based HRMS vendor, Criterion delivers SaaS and on-premise HR and Payroll solutions through their Criterion HCM software suite. Criterion offers professional services, training, and support alongside the Criterion HCM suite.

Clients of Criterion include industrial pump manufacturer Nash Engineering Company and the United Food and Commercial Workers Union.

Criterion HCM - A modular HRMS software suite built aimed at mid-market organizations.

EFFORTLESSHR

Tucson-based EffortlessHR provides web-based HRMS solutions for small, and mid-sized businesses.

Users of EffortlessHR software include Flynn Electric, Hamburg Süd, the Hancock County Development Commission and the Seattle Gymnastics Academy.

EffortlessHR - An HR software system designed for the needs of small businesses.

EMPLOYEE BASED SYSTEMS

[Employee Based Systems](#) (EBS) produce a suite of HRMS applications to support most aspects of HR processes. Their core product; the EBS PaySuite operates out of a single database to allow ease of integration and faster record updating.

The core product use of EBS PaySuite is it's complete payroll management. As the HRMS product offers the complete EBS Payroll module, which covers pay rates and codes, tax, fraud checks and more.

EBS HR, also included in EBS Paysuite, aims to help organizations simplify HR functions through total employee management, including headcounts throughout an organization against budgets.

EBS Hire is the recruiting module of EBS Paysuite. The module is able to integrate with a company websites, create customizable job application templates and handle the entire recruitment process.

With the time application of EBS Paysuite, organizations can get access to labor data from one location or worldwide offices. The module covers all manner of time and attendance including policy reinforcements and compliances.

Founded in 1992, Employee Based Systems has its headquarters in Littleton, Colorado, with a development office in Bangalore, India. Current customers of EBS include TDEC, The Commerce Hotel and Deka.

EBS PaySuite - EBS PaySuite is a cloud based HR, payroll and time management system.

EPAY SYSTEMS

Founded in 2001, EPAY Systems provide HRMS solutions for medium to large businesses, aiming to reduce time-consuming tasks and manage elements of human resources through an integrated system.

EPAY Systems provide services worldwide to a range of sectors, including government and technology, with headquarters in Chicago, USA. Customers include ISS, United States Army and ABM.

EPAY HCM - An HR system focused on the financial elements of human resources.

EPICOR

Based in California, Epicor has over 40 years of experience serving small, mid-sized and large enterprises.

Epicor provides support for Epicor HCM through 14 support centers located around the world with over 350 dedicated support staff. Customers of Epicor also have access to EPICweb - EPICweb provides clients with access to information, resources, services which include a knowledge base, product documentation, and online forums.

Training provided by Epicor includes on-site and remote classroom training, eLearning resources, user conferences and technical and end-user reference guides.

Clients include architectural, engineering and interior design firms GS&P, Long Term Care Insurance solution providers LIfeCare, and Charlotte County Sheriff's Office (CCSO).

Epicor HCM - Epicor HCM is a human resource management system (HRMS) offered by global enterprise software providers, Epicor.

EPROMIS SOLUTIONS

Operating since 1981, ePROMIS Solutions are a global provider of a range of enterprise software solutions, including HCM, ERP, and CRM.

ePROMIS Solutions has customers in a range of market verticals, some examples of these include construction, oil and gas, logistics, healthcare and, the public sector.

ePROMIS HCM - An HCM that can be integrated with other enterprise software systems, such as ERP.

HIGH LINE CORPORATION

Founded in 1974, the High Line Corporation are headquartered in Toronto, Canada and also have an office in Happauge, NY.

Their software is routinely used in industries such as public sector, healthcare, and manufacturing.

Personality HRMS - A human resources and payroll management software system for mid and large sized enterprises.

hra

HRA

HRA Employee Solutions provide HRMS solutions to businesses ranging from 20 to 5,000 employees through a product line which includes four versions of HRA HRMS - HRA Hosted, HRA Global, HRA Professional and HRA PA Lite.

HRA was founded as Vantage Point Software Corporation in 1991, the company has been operating as HR Employee Solutions since 2007.

HRA has offices in the U.S. and Canada as well as resellers in the U.S, Canada, Australia, Africa, the Caribbean and the Middle East.

In support of HRA's products, the company runs an annual user conference which includes sessions on training and software updates. These annual user conferences are free for clients of HRA. Low cost annual training days are also provided.

Clients of HRA Employee Solutions include defense, security and aerospace company BAE Systems, the British Columbia Securities Commission, and restaurant chain Garden Fresh Restaurants.

HRA HRMS - HRA HRMS is an HR management software system for businesses ranging from 20 to 5,000 employees, provided by HRA Employee Solutions.

HRCOGS

Founded in 2017, HRcogs is an HR software vendor located in San Jose, California.

HRcogs - A free HRMS available on the cloud, or hosted on-premise.

HRLOCKER

A wide-ranging cloud-based HR Software and recruitment suite for scaling companies of 5-500 employees.

HRLocker -

HRWARE

Established in 1994, HRWARE provides HR software and consultancy to a global market from their headquarters in Ontario, Canada. The company's HRMS solution, HRWARE, is a modular system made up of core functionality and add-on modules covering areas such as benefits administration, self-service, employee training and more.

Alongside the company's HRMS product, HRWARE offer a range of professional services including project management, implementation services training services, maintenance and support.

Training services offered by HRWARE include classroom training, virtual participation, case studies and more. These training programs can be implemented from standard course offerings, or in customized programs. Training can also take place at the client location or at HRWARE training centres.

Support for HRWARE products is provided by staff including HR analysts and technical IT support staff. This support covers areas such as usage errors, procedural errors, configuration errors, functionality questions and software concerns.

Many of HRWARE's clients are based in Canada including children's mental health organization Kinark Child and Family Services, long-term care services organization Yee Hong Centre for Geriatric Care, and Elgin St. Thomas Public Health.

Aperio HR - Aperio is a flexible HR Software Solution that gives its users the ability to configure a system to suit the user.

IGNITE TECHNOLOGIES

Ignite Technologies is the vendor of the NuView HRMS software suite, a product that provides a single HR system for companies. The full software suite encompasses core HR processes, talent management, and payroll.

Ignite Technologies was founded in 2000 and was acquired by ESW Capital in 2013. The company has its headquarters in Austin, Texas. Users of NuView HRMS include On Process Technology, Geosyntec Consultants and the Mental Health Center of Denver.

NuView HRMS - A web-based HR software system for core HR processes, talent management and payroll support.

INFINITYHR

InfinityHR are an HR software provider for a range of businesses from small to large enterprise level. The company offer HRMS solutions through the InfinityHR Professional and InfinityHR Premium cloud-based products.

InfinityHR offer professional services which include implementation services and support services. Support services include system-based training, on-site training, e-mail support, and a dedicated support manager for those businesses which implement the "Premium" InfinityHR HRMS product.

Online consultations, white papers and demo videos for InfinityHR products are available through the InfinityHR website.

InfinityHR - InfinityHR is a cloud-based, modular HRMS product offered by Arizona-based InfinityHR.

INFOR

U.S based Infor are the world's third-largest supplier of enterprise applications and services. The company offers HRMS in the form of Infor HCM Enwisen software - a fully-integrated HR and payroll solution.

Clients of Infor include the State of Utah, food manufacturers Kellogg Company, and information and product flow management company Itella Group.

Infor HCM - An HCM software product suitable for medium and enterprise scale organizations

IRONFLOW TECHNOLOGIES

Since launching their time off management software in 2009, Ironflow Technologies have expanded their portfolio of software products to include a modular online HR suite that was launched in 2016.

PurelyHR - A modular HR software system for small and medium-sized companies.

ISOLVED HCM

iSolved HCM is an industry-leading human capital management technology company. Located in the heart of Downtown Salt Lake City, iSolved HCM hosts a growing, high tech workforce, that is results driven and engaged.

iSolved HCM - iSolved Human Capital Management was born in the cloud and designed for today's employer.

JACANDO

Jacando is a Swiss cloud software provider, founded in 2012, that stands for innovative, cost-effective solutions in the fields of recruiting, human resources and talent management as well as time and project recording. Their existing clients include Spar, Sportradar, Grupo Antolin, Deutsche Post among others.

Jacando Match - Jacando Match is a powerful applicant management tool, which allows for an efficient recruiting process.

Jacando Admin - Jacando Admin provides full control of employee management, and provides all information at a glance.

Jacando Talent - Jacando Talent keeps your business up to date with your employees using intelligent surveys, and features.

Jacando Time - Jacando Time makes time recording easy; providing complete overviews of your employee's working hours, and more.

jobscience

JOBSCIENCE

JobScience are providers of talent management and HRMS software targeted at social enterprises. The company's JobScience Corporate software package includes many core HRMS functions such as payroll and benefits administration.

Alongside JobScience Corporate, the company offer implementation, customization, integration and consulting services.

Support for JobScience products is provided by a live chat tool, a customer self-service portal, online tutorials and telephone support from a JobScience Account Manager.

Clients of JobScience include Cancer Treatment Centers of America, IT and BPO services company ProKarma, and the Thurgood Marshall College Fund.

JobScience Corporate - JobScience corporate is an HR management tool which incorporates aspects of an HRMS into JobScience's talent management system.

KRONOS

Thousands of organizations use Kronos® including half of the Fortune 1000® and more than 40 million people in over 100 countries. The company's solutions are available for industries such as services, energy, financial, government, healthcare, manufacturing, and retail.

Kronos was founded in 1977 and began by developing solutions to record employee time transactions. The company is based in Lowell, Massachusetts and has numerous offices in other countries.

Kronos Workforce Ready - A suite of HR software applications to cover the entire employee lifecycle.

Workforce Dimensions -

META4 HRMS

Meta4 are a global provider of HCM solutions. Their HRMS, Core HR, caters to a wide range of industries, and is targeted towards providing businesses with a global HR system capable of managing "glocalized" HR tasks and functions.

Core HR incorporates all major HR component processes, including personnel administration, self-service, analytics (including PeopleNet ADB module with KPI display), payroll, and time and attendance management. Additional talent management and employee compensation functionalities can be added on through purchase of extra modules.

The Meta4 HRMS can be integrated, with live-syncing, to back-end ERP systems, providing businesses with a connected solution for managing HR in the context of all business processes. Security within Meta4 HCM is ensured through role-based access to system controls.

Core HR is a cloud-based HRMS available on a Software as a Service subscription model. It can be accessed from any device, and the cost per user includes a number of professional services, including platform and service support, set-up, consultancy, maintenance, and training. Meta4 also provides HR and payroll outsourcing services as well as their human capital management solutions.

Meta4 provides HCM solutions globally, with offices in a variety of locations including the U.S. Since its foundation in 1991, Meta4 has provided HR management technology through the company's HCM suite of applications. Meta4 has 1,300 clients across 100 countries. Clients include tire and rubber manufacturer Bridgestone, international aid and children's charity World Vision, plus alarm and security services company Securitas Direct.

Core HR - Core HR is an end-to-end, cloud HRMS product provided by global software company Meta4.

MITREFINCH

Mitrefinch has been operating in the US since 2009, serving customers worldwide. Users of Mitrefinch include Chemprene, Sappi, Campbells and Lahey Health.

Mitrefinch - A HR software product focused on time and attendance aspect of employees.

NAMELY

Namely was formed in 2012, with offices throughout the US, the company was formed to meet the HR needs of growing mid-size companies.

Namely - A cloud-based human capital management platform enabling growing mid-sized companies to manage their HR.

NEUDESIC

Neudesic was founded in 2002, it is a privately held company headquartered in Irvine, CA.

Users of their HR software include Mizuno USA, Kauai Island Utility Cooperative, and Innovation Global.

HRadvocate - A web-based HR solution for medium-sized enterprises.

NGA HUMAN RESOURCES

NGA Human Resources is an HR and payroll services provider with offices in 35 countries.serving clients in 188 countries.

Serving clients in 188 countries NGA Human Resources markets its products to medium and enterprise-sized organizations.

NGA ResourceLink - A hire-to-retire HR and payroll solution aimed at medium to large sized enterprises.

ONYVA HRMS

Ontario-based Onyva (parent company Adequasys) are a provider of cloud-based and on-premise HRMS software. The Onyva HRMS was developed by software developer Adequasys as a configurable solution to HR management processes.

Over 100 clients with over 100,000 users in 16 countries use Onyva HRMS, these include employees of fast food restaurant chain KFC, global banking group BNP Paribas, German writing instrument and watch retailer Mont Blanc, electrical equipment manufacturers Radiall plus jeweler and watchmaker Cartier.

Onyva HRMS - Modular HRMS software targeted towards mid-sized and large businesses - includes multi-language support as well as cloud or installed delivery frameworks.

OPENHR

OpenHR is directed towards contemporary businesses that want to benefit from new technologies and want to grow and evolve.

OpenHR - A flexible HR software system deployed as SaaS system.

OPTIMUM SOLUTIONS

Originally named Optima Software, Optimum Solutions completed its first payroll installation in 1989. The company is currently headquartered in Nashville, Tennessee.

Customers of Optimum Solutions software include Shoneys, YWCA, Yellawood and Milan.

Optimum HRIS - An on-premise or cloud based system supporting HR, time and attendance and payroll.

ORACLE

Oracle Corporation is a U.S-based computer technology provider.

Oracle have provided HRMS solutions to more than 14,000 customers in over 140 countries including 8 of the top 10 Fortune 500 companies.

Oracle clients who have implemented the company's HRMS products include diagnostic equipment provider Toshiba Medical Systems, investment managers Principal Financial Group and beauty product supplier Elizabeth Arden.

Oracle HCM Cloud - A modular suite of HR management software systems for medium to large companies.

ORANGEHRM

OrangeHRM is an open-source HRM solution tailored to the needs of small and medium-sized businesses. It is designed to be user friendly with a low-cost pricing model.

The system is fully customizable and is designed to service the entire lifecycle of employees from recruiting through to employment and business exit.

Within the HRMS, modules manage basic HR function. OrangeHRM can either be installed locally or as a cloud solution and is popular in the property, banking, pharmaceutical, insurance and education sectors. Once installed, a company can tailor OrangeHRM to its particular needs.

Because it is open source, OrangeHRM has a large and thriving community of users who contribute ideas and feedback for ongoing development of the solution. All staff within an organisation have access to the system either through its core functions or through an employee self-service portal. A mobile app can also be tailored to individual user needs and access, allowing businesses to offer OrangeHRM to any employee with an iOS or Android device.

OrangeHRM was set up in 2005 and has become the most widely used open source HRM solution globally. The company is based in Secaucus, New Jersey, with satellite offices in New York, Texas, London, Amsterdam, Munich, Singapore, Costa Rica and Sri Lanka.

OrangeHRM - An open-source HRM solution tailored to the needs of small and medium-sized businesses.

PAYCOR

Founded in Cincinnati, Ohio, in 1990, Paycor is a provider of cloud-based HR and payroll software to small and medium-sized organizations.

Paycor has over 30,000 clients across the USA, including the US Liner Company, accountants Adams and Harper and Tim Horton's restaurants.

Paycor Perform - An HR software system for small and medium size businesses.

PAYLOCITY

Headquartered just outside Chicago, Paylocity has revolutionized the marketplace for payroll and human resources professionals. Paylocity continues to develop innovative solutions that simplify the lives of payroll and HR professionals across the country.

Paylocity - Paylocity is a leading provider of cloud-based payroll and HR software solutions.

PAYSERV SYSTEMS

PayServ Systems provide Thrive, an HRMS best suited to medium to large organizations aiming to automate and streamline their current HR and payroll processes.

Thrive operates from a single cloud-based database, allowing HR, payroll, time and attendance plus labor and benefits administration to be managed in real-time. THRIVE offers fully-automated payroll and time and attendance functionality, freeing line managers from manual data entry tasks.

Thrive also contains a portal within the dashboard that connects to third party applications. Through this portal, called the Marketplace, organizations can connect to parties offering background checks, PayScale, insurance, and other services to streamline HR and payroll processes.

Thrive is a cloud-based HR and payroll solution, so can be accessed through any device with an internet connection, thus allowing for mobile access for all users. The software is updated monthly in order to meet evolving organizational needs.

PayServ was founded in 2003 and is headquartered in Sarasota, Florida. They supply payroll, benefits administration and HR software to medium to large companies.

Thrive - Thrive is an HRMS best suited to medium to large organizations

PDS

Pennsylvania-based PDS is a North American supplier of HMRS solutions. Founded over 40 years ago, the firm serves medium-sized businesses.

Customers using PDS include IMA Financial Group, Fulbright & Jaworski, and Community First Credit Union.

Vista - A feature-rich integrated HRMS for small, medium and large enterprises.

PEOPLEGURU

Founded in 2016, PeopleGuru develops and supports cloud-based HCM software for mid-market organizations. The company is headquartered in Tampa, Florida.

PeopleGuru HCM - A flexible HR software solution for medium size enterprises.

PEOPLESTRATEGY

PeopleStrategy provides PeopleStrategy eHCM - a modular HRMS designed for enterprise-class businesses aiming to streamline their HR workflows and reduce administrative costs.

PeopleStrategy was founded in 2002 and is headquartered in Atlanta, GA. Clients come from a wide range of industries and are typically (though not exclusively) enterprise-class organizations.

PeopleStrategy eHCM - A hire-to-retire HRMS designed for enterprise class organizations across a wide range of industries.

PLANDAY

Founded in 2004, Planday provide HRMS to reduce time consuming administration for businesses of all sizes with the purpose of increasing productivity, with customers such as Just Eat, SPAR and Fitness World.

With more than 100,000 users worldwide, Planday is headquartered in Copenhagen, Denmark, with offices in Oslo Norway, London, UK and New York, USA.

Planday - A staff scheduling HR system aiming to reduce staff administration time.

POWWOWHR

Atlanta-based PowWowHR are providers of HRMS software with a focus on social workforce management and collaboration. The company's PowWowHR HRMS product is a cloud-based, modular system targeted towards growing small to mid-sized companies.

The functional scope of PowWowHR covers "hiring, retiring, and everything in between" including time and attendance, recruiting and onboarding, benefits administration and payroll. PowWowHR also contains an external job portal which allows companies to create their own custom career sites.

PowWowHR has an emphasis on social collaboration. These tools are built around a social system called the Collaborative Cloud™. This social collaboration tool allows businesses to define workflows which integrate with employee profiles, company information and business rules. The Collaborative Cloud™ aims to reduce the time employees spend on email, querying workflows, looking for forms, and repetitive data entry.

PowWowHR deliver their social HRMS product through a SaaS model with pricing on a per employee basis. This model is punctuated by two price plans with additional payroll functionality available through the more expensive plan. Both these plans include support services provided by PowWowHR.

PowWowHR is based in Atlanta, Georgia and was founded in 2011. It provides end-to-end cloud-based HRMS systems to small to mid-sized growing businesses.

PowWowHR - PowWowHR HRMS is cloud-based HR system with a focus on social workforce management.

ramco

RAMCO SYSTEMS

Ramco Systems are a global provider of enterprise software with headquarters in India. Ramco systems provides HRMS solutions to the U.S and Canada through offices in New Jersey and Ontario. The companies HRMS suite, Ramco HCM, provides HR and payroll with a modular HRMS which can be delivered as a SaaS, on-premise or managed service.

Alongside the company's HRMS offerings, Ramco Systems provides consulting, implementation, custom development, support and training services.

Support services include online technical support, self-assisted support and offline support, Ramco also provides administration support, supplemental helpdesk services as well as providing regular upgrades and new releases.

Clients of Ramco who have implemented Ramco HRMS products include professional services company KPMG, Hotel brand Radisson, and business communications provider Avaya.

Ramco HCM - Modular HRMS software solution provided through SaaS, on-premise and managed delivery platforms.

SAGE

Headquartered in Newcastle, UK, The Sage Group is a global provider of business management software and has over 6 million customers across 24 countries. The company's HRMS product, Sage People, is a fully integrated cloud HR and payroll solution designed for mid-sized to enterprise organizations.

Clients of Sage include Virginia-based community bank First Bank, architecture and development services firm GreenbergFarrow, and Eagle Rock Distributing Company.

Sage Business Cloud People - A fully-integrated HRMS software solution covering aspects of HR and payroll.

SAP

SAP HCM, from SAP, provides businesses with a fully-integrated HRMS solution with a wide range of core HR and payroll functionality.

SAP has its headquarters in Walldorf, Germany, with offices in 130 countries around the world. SAP was founded by five former IBM engineers working in the company's artificial intelligence department in 1975 as Systemanalyse und Programmentwicklung.

Clients who have implemented SAP HCM include ADAMA, B/E Aerospace, and NTT DATA.

SAP HCM - A global HRMS platform for integrated HR & payroll solutions.

SAPPLICA

Headquartered in Santa Clara, California, Sapplica are a web development group offering services in social media, mobile applications, web development and HR software.

Current users of Sapplica's HR software include Uvionicstech, iLogix Infotech, ESSC and PPRO Group.

Sentrifugo HRMS - An open source HRMS software system for companies of any size.

SILKROAD

Illinois-based SilkRoad is a global provider of cloud-based HR software solutions. The company provides a core HRMS system in the form of SilkRoad HeartBeat. The company also offers social talent management solutions through the SilkRoad Life Suite.

Users of HR software from SilkRoad include seismic solutions company ION Geophysical, medical device provider Ulthera, and technical assistance and systems engineering company Amyx, Inc.

SilkRoad Activate - Integrated HRMS solution provided to companies of all sizes - integrates with 3rd party payroll and benefits software to form a complete HRMS.

SOFTWORKS

Ireland-based Softworks were established in 1990, the company has office locations in Ireland, the UK, USA, and Canada.

Users of Softworks software products include Jabil Circuit Inc, Jack and Jones, and Hertz.

Softworks Workforce Management - A fully-customizable modular HR software solution targeted towards companies of all sizes.

STAFF SQUARED

Staff Squared's is a cloud based platform for a range of HR management needs. The company offers a secure server for hosting all data and pledges to never charge for any additional features or updates to the software. Staff Squared offers a simple pricing structure, charging per person with no minimum duration sign-up requirements. The software is accessible via both desktop and mobile applications.

Staff Squared's capabilities include time and attendance management, absences, vacation and sick leave management. Plus performance management, which includes but is not limited to reporting, disciplinary action and training amongst other areas of HR management.

Designed and created by Atlas, Staff Squared HR Management was launched in January 2012. The company, located in London, caters its software and support services to small and medium enterprises across the UK, USA and Europe. Used in a range of industries Staff Squared is a common choice for companies in non-profit, finance, education and e-commerce.

Staff Squared HR Management - A cloud based HR management software system available on desktop and mobile.

StarGarden
Power Your People

STARGARDEN SOFTWARE

StarGarden provide hire-to-fire HCM software for medium to large sized organizations working across the education, cross-border, government and unionized industry sectors.

The StarGarden HCM is a fully-featured system which offers a comprehensive range of core HR functionalities, including applicant tracking, benefits management, onboarding and performance management. Both employee and manager self-service is available, allowing users to undertake basic HR tasks themselves.

StarGarden is customizable, allowing users to modify dashboards and reporting functions to best suit their needs. Customers can purchase the software in packages - their 'Essential HR' functionalities can be extended with the 'Extended HR', 'Payroll' and 'Workflow' packages. The software is aimed at companies who want to automate and streamline the complex benefits calculations needed for unionized organizations, so StarGarden provides extensive benefits and payroll management features.

StarGarden can be delivered either on-premise or as a cloud HRMS, with mobile functionality also available. Pricing is based on a one-off licensing fee which varies by number of employees in the client's organization. 'Train the trainer' training is included in the implementation, and 24 hour customer service support is available.

Founded in 1984 as Pathfinder, StarGarden is now a worldwide company headquartered in Vancouver, BC. Current clients include Wyoming's Powell Valley Healthcare, Vancouver Island University, and the City of St. John's, Newfoundland.

StarGarden HCM - A fully-featured HCM tool catering to mid to large sized companies with heavily unionized workforces

STRANDUM HR

Strandum is an HR software solutions company with a focus on mid to large sized companies with around 500 employees or more. The Strandum HR Software System is targeted at organizations which require sophisticated and comprehensive HR systems with a self-service functionality.

HR Software System, the company's HRMS comprises a 'core' piece of software with optional additional modules for companies that require extra functionality. Benefits, payroll, online payslips and social welfare management all come as standard, whilst optional extras include salary planning, time and attendance and performance management. Also included as standard are the manager self-service module MyTeam and employee self-service module MyProfile. These allow managers and employees to view and update their HR information

Recommended Reading: [HRMS Vendor Guide - Find the right HRMS vendor for your needs](#)

Strandum also offers MyBudget, an HR budgeting software that can be used in conjunction with HRAdmin to increase functionality.

Strandum offer a number of services throughout the selection and buying process. This consists of pre-sales consultancy, project management, implementation, training and bespoke development, with ongoing annual support and maintenance.

Pricing is banded by headcount numbers. Cost per employee is dependent on three variables, total headcount, what modules are purchased and what delivery method is chosen. Strandum offers cloud-based, on-premise and on-premise subscription versions of its products for greater flexibility.

Strandum was founded in 2001 and is based in Dublin, Ireland. They are 100% privately-owned and place a strong emphasis on R&D. Current clients include EBS, AIB Group, Topaz Energy and Allianz Insurance.

Strandum HR Software System - A comprehensive HRMS with a focus on larger companies with employee and manager self-service needs.

SUMTOTAL

Florida-based [SumTotal](#) provide an integrated HR software solution through the SumTotal elixHR system. SumTotal has provided HR software solutions to over 3,500 customers and 45 million users worldwide.

Alongside SumTotal's HRMS solution, the company offers professional services including consulting, training, support and hosting.

Support for elixHR software is provided through the company's telephone support line and eService Incident Management Portal. As well as this customer support, SumTotal provide consultancy services which include change management, competency modeling, executive coaching, talent development and training, skills and behavioral assessment and more.

Training for elixHR is provided through instructor-led training courses, online learning, and virtual classes. These training processes can be expanded through "train-the-trainer" options.

Clients of SumTotal include engineering and electronics conglomerate Toshiba, major U.S airline U.S. Airways, and multinational pharmaceutical provider AstraZeneca.

elixHR - Integrated, multi-delivery HR & payroll software solution targeted at a wide range of industries.

SUTISOFT

SutiSoft provide SutiHR - a hire-to-retire HRMS which is designed to accommodate businesses of all types and sizes.

SuitHR is available in three different packages - 'Professional', 'Premium' and 'Enterprise'. Each offers users a broad range of functionalities aimed at streamlining workflows and simplifying decision-making at different stages of the HR process.

SutiHR Professional - the most basic package - offers reporting, time management, performance management, benefits administration and employee self-service modules, with SutiHR Premium and Enterprise offering additional recruitment, mobile and project management functionalities.

SutiHR is a cloud SaaS HR solution, so access is available through any device with an internet connection, although Premium and Enterprise users have access to a specially-designed mobile app. Prices start at $5 per user per month. All packages can be integrated with SutiSoft's other software, including payroll, expenses and CRM tools.

SutiSoft was launched in 2009 and headquartered in Los Altos, CA. Current clients include Yamaha, luxury hotel management company Four Seasons Hotels and French hotel chain Accor.

SutiHR - A hire-to-retire HRMS provided by California-based SutiSoft.

SYNCHR

Founded in 2010, SyncHR is a provider of cloud-based human capital management technology aimed at mid-sized companies.

SyncHR's offices are in Oakland, CA, Denver, CO and Sofia, Bulgaria. Among their client base are organizations such as Driscoll, QueBIT, Sphero and the US Volleyball Organization.

SyncHR HCM - A cloud HCM System for mid sized companies looking for an integrated HR, benefits and payroll solution.

THE DIGITAL GROUP

Headquartered in Princeton, New Jersey, The Digital Group was incorporated in 1999. The Digital Group teams have been consistently delivering industry-leading solutions to customers for over 15 years. Having created a workforce comprising of top-notch industry professionals, T/DG provides industry-leading technology and management consulting services around the globe. Their delivery capability is anchored in an integrated set of core competencies that span people, processes and technology.

DigitalHRMS - Digital HRMS allows an organization to focus on its employees, right from their first day in office till their last day.

TRUPAY

Founded in 2003, Indiana-based TruPay are a provider of cloud-based HR solutions to North American businesses of all sizes.

InspireHCM - A cloud-based HR and payroll solution for companies of all sizes.

ULTIMATE SOFTWARE

Florida-based Ultimate Software provides cloud HRMS solutions through the company's range of UltiPro systems. For businesses with more than 1,000 employees, Ultimate Software offers UltiPro Enterprise - a comprehensive people management cloud solution. For mid-sized companies with between 250 and 1,000 employees, UltiPro Workplace HRMS provides a SaaS end-to-end HR, payroll, and talent management. Alongside solutions for U.S businesses, Ultimate Software offer Canadian businesses an HRMS solution through UltiPro Canada.

Ultimate Software has been certified as a green business by the Institute for Green Business Certification due to their work in areas such as waste reduction, recycling, reduction in office material usage, purchasing, and energy savings. This green company culture ties in with the companies aims to help other businesses reduce paper waste through HRMS implementation.

Customer support for the UltiPro HRMS range is provided by 24-hour telephone and online support from account representatives and experts. Knowledge resources such as white paper and online training courses are also available.

Ultimate Software has provided HRMS solutions for more than 2,500 customers with employees in 136 countries. These clients include software company Adobe Systems Incorporated, The Major League Baseball (MLB), insurance provider Amica, and restaurant franchise Subway.

UltiPro for Canada - Ultimate Software provide Canadian businesses with HRMS through UltiPro for Canadian Employees.

UltiPro Enterprise - UltiPro Enterprise HRMS is the SaaS people management solution provided by Ultimate Software.

UltiPro Workplace - Ultimate Software provide mid-sized businesses with HRMS solutions through UltiPro Workplace HRMS.

UNICORN HRO

Unicorn HRO has been operating since 1982 and has focused solely on providing software for HR and payroll teams. More than 800 companies around the world utilize the software and they are headquartered in Florham Park, New Jersey.

iCON - A software system designed to help employers retain and develop their employees.

UNIT4

Unit4 is a global, cloud-focused business software and services provider. The company's HR management solution, Unit4 Business World for HCM, covers areas of HR including HR, payroll, talent management, and salary review.

Customers of Unit4's HR software include Cranfield University, Kinetic and the King County Housing Authority.

Business World for HCM - A modular software system for managing HR, payroll, talent management, recruitment and salary review.

VAIRKKO

VAIRKKO provide cloud HRMS to businesses of all types and sizes. Their product; VAIRKKO HR Cloud, emphasizes speed and flexibility and is in use globally by organizations across a wide range of industries.

Founded in 2009, VAIRKKO is based in Raleigh, NC. Current clients include a wide range of organizations such as public sector agencies, technology companies, and construction companies.

VAIRKKO HR Cloud - A cloud-based HRMS designed for use by organizations of all types and sizes.

VIBE HCM

Founded in 1996, HR technology vendor Vibe HCM operate out of three offices in the US and one in Canada.

Vibe HCM bills itself as a 'best of both worlds' HCM system, which combines transaction and compliance features with a social engagement platform.

Vibe HCM understands transactions, record keeping, and the back-office. Their specialty is creating easy-to-use HR technology that is meant to be used and valued by all employees. Vibe HCM have been doing this for over 20 years, and work with some of the most innovative, recognized brands on the planet as we set a new standard in the marketplace for HCM systems. Users of their HR software include California Pizza Kitchen, DeVry Education Group and Zions Bank.

Vibe HCM - An HCM system combined with a social engagement platform.

VIVENTIUM

Viventium Software - Viventium is a cloud-based payroll and human resources (HR) solution for small to mid-size businesses.

WEBHR

WebHR is a provider of cloud-based, SaaS HR software for small to medium sized companies. Based in California, USA, the firm also has offices in Pakistan and the UAE.

WebHR is used by over 15,000 companies in 193 countries. Current users of their software include Emyco, Sepco, Kam Air, and Wavetec.

WebHR - An HR management system for small and medium enterprises.

WORKDAY

Workday is a provider of HR and finance cloud HRMS. Founded in 2005, Workday delivers HRMS through the company's human capital management (HCM) and payroll management systems.

Clients of Workday include online family history resource ancestry.com Inc. travel planning website Trip Advisor, and laboratory supply and distribution company VWR International.

Workday HCM - A unified suite of HR and talent management functions, combined with Workday Payroll Management, it forms an integrated HRMS.

WORKLIO

Founded in 2015, Worklio is a privately held company providing software services to the PEO and ASO industry.

Worklio - A cloud-based HRMS catering towards the needs of small and medium businesses.

XCD HR

Founded in 2010, XCD HR was started with the goal of creating a global HR solution on the Salesforce platform.

Current users of XCD HR software include SABMiller, the Sanden GRoup, Chase de Vere, and the Hydrogen Group.

XCD HR - An HR and UK payroll system hosted on the Salesforce platform.

ZENEFITS

Zenefits has its headquarters in San Francisco, the system was launched in 2013 with the backing of $580 million from a group of eight major investment partners.

Current customers of Zenefits include Logic Monitor, urbana and the non-profit; Colorado Outward Bound School.

Zenefits - A web based HRMS for managing an employee lifecycle within one interface.

ZOHO

Based in California, Zoho Corporation started as AdventNet. During the early 2000's the company began launching a wide range of enterprise apps to cater for the needs of a multitude of business processes. These apps include CRM, HR, Docs, Campaigns and more.

Clients of Zoho Corporation include digital imaging company APEX, on-demand charter service JetHub and pneumatic components distributor TECO Pneumatic.

Zoho People - A customizable HR software system covering all the core HR functions.

HRMSWORLD

HRMS SOFTWARE VENDOR DIRECTORY