



PURELYHR

EXTENDED PROFILE



OVERVIEW

Purely HR is an online HRMS designed for small and medium businesses. Key functions include managing staff profiles, tracking staff's time off, time and attendance management, timesheets, and feedback and performance.

The core HRIS module includes a staff directory and profiles, and there is an app to give staff access so that administration can be reduced with self-service data updates. It also allows staff to check answers to HR FAQs, so HR professionals do not have to waste time answering simple calls. This core module also offers a centralized file repository, which gives staff secure access to files anywhere, giving the option for digital employment profiles, and storing CVs, references, and other material.

Purely HR is a browser-based software that can run through Chrome, Firefox, Internet Explorer, and Safari, and can be custom branded with your logo and with the language suitable to your location. There are support offices around the world so that user issues are resolved as efficiently as possible.

Purely HR users can opt to pay only for core features or to subscribe to a more advanced package. The time-off, warnings, time-clock, and time-sheet modules are available at an additional monthly charge that scales depending on the number of users. Pricing is based on the software as a service model, and there is a 10% discount when the subscription is paid annually.



SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	PurelyHR
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✗
COBRA	✗
COMPENSATION	✗
COMPLIANCE	✗
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✗
HEALTH & SAFETY	✗
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✗
PAYROLL	✗
PERFORMANCE MANAGEMENT	✗
	✗

RECRUITMENT	
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✓
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✓
WORKFLOW	✗
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
ORGANIZATION SIZE	
ENTERPRISE (1000+ EMPLOYEES)	✗
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✓
PLATFORM	
CLOUD	✓
INSTALLED	✗
PRODUCT INFO	
MODULAR	✓
MULTI LANGUAGE	✗

MULTI CURRENCY	
CUSTOMIZABLE	
FURTHER INFORMATION	
PRICING	Average \$1.50 user/month
IMPLEMENTATION TIMEFRAME	Can be up and running in as little as a day. Longer depending on module choices.

SOFTWARE SCREENSHOTS

PurelyHR

 Penelope S.

Navigation

- Staff Directory
- Welcome Email
- Import/Update Users

Company

- User Types
- Departments
- Offices
- Paid Holidays
- Documents

Reports

- Staff Report
- Employee Growth
- Employee Terminations
- Age Profile

Send us your feedback

User Profile

Al Acart

Claims Associate | Virginia
Employed since April 3, 2017
San Diego, United States

rejeanm@ironflow.com

(555) 555-5555

(555) 555-5555

Profile
 Employment
 Account
 Compensation
 Documents
 Notes

Personal Details

Name Al Acart	Email rejeanm@ironflow.com	Gender Male
Birthdate April 2, 1987	Birthplace San-Diego	Nationality -
Marital Status Single	Marriage Date -	Spouse Name -

Contact Details

Home Phone (555) 555-5555	Mobile Phone (555) 555-5555	Other Phone (555) 555-5555	Alternate Email AlAcart@ironflow.com
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Navigation

Al Acart

Last Login

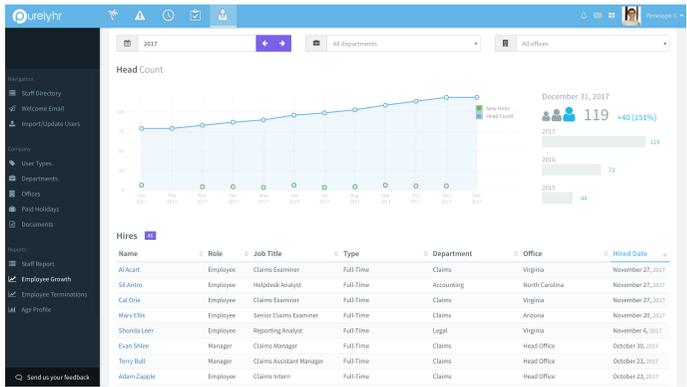
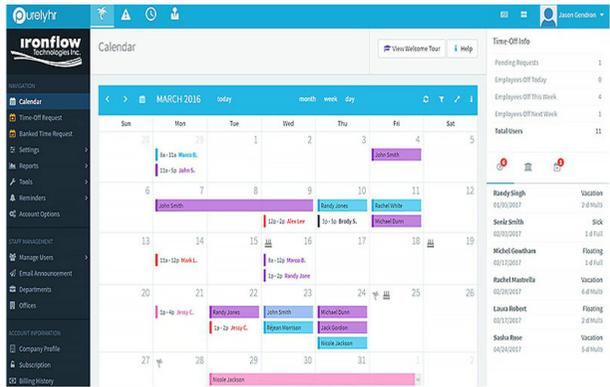
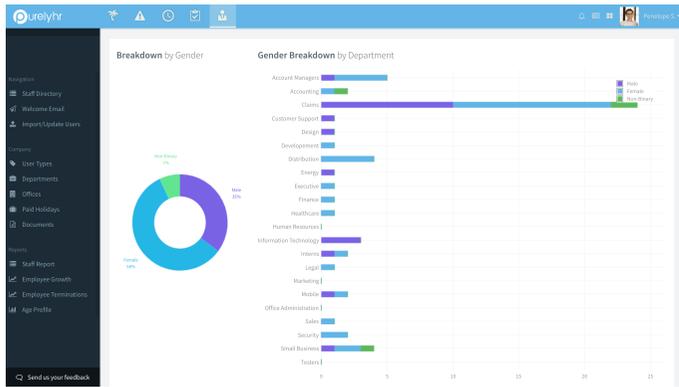
Wednesday, November 8 2017

Quick Links

- Create a Time-Off Request
- View Time-Off Settings
- Apply Time-Off Policy
- Apply Length of Service
- Create a Warning

Managed By

No users



Time-Off request

Request Type: Full Day Partial Day Multiple Days

Time-Off Type: Bereavement Flex Time Volunteer Time Voting Leave

Start Date: 02/01/2018

End Date: 02/02/2018

Duration: 2 day(s)

Time-Off Type Allowance Balance Pending EM YE Bal

Time-Off Type	Allowance	Balance	Pending	EM YE Bal
Bereavement	22,500 h	22,500 h	0.000 h	22,500 h
Flex Time	127,500 h	7,382 h	0.000 h	134,882 h
Volunteer Time	7,500 h	7,500 h	0.000 h	7,500 h
Voting Leave	4,000 h	4,000 h	0.000 h	4,000 h

Yearly Overview

2018 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Calendar grid showing time-off requests for 2018 by month and day.