



**PERSONALITY HRMS**

**EXTENDED PROFILE**



## OVERVIEW

Personality HRMS is a human resources and payroll management software package suitable for large businesses. The HR software has a range of core features including, employee records keeping, performance and attendance management, and others.

Personality HRMS offers labor-saving features to help manage a company's workforce. These functions include the automation of essentials such as time and attendance, recruitment, and payroll management. The HR system also offers support with taxation and can perform 'what if' analysis reports to help improve efficiency in the HR department.

Personality HRMS can be programmed to the geographical location of the employees, ensuring taxation laws and HR legislation requirements are relevant to the location of the labor force. The software offers automation of events and can send automated correspondence. The centralization of all HR and payroll functionality allows for managerial transparency and fluidity of information, different levels of user access are provided, and Personality HRMS also offers manager and employee self-service.

The HRMS can be deployed on-premise or using the SaaS model, with prices dependent on the size of the organization and the bespoke design of the functionality. The company offers training and support for its clients and the on-site product is most popularly used by public sector industries.



**HIGH LINE**

## SOFTWARE SPECIFICATION

OVERVIEW	
PRODUCT NAME	Personality HRMS
SOFTWARE FEATURES	
ABSENCE MANAGEMENT	✓
BENEFITS ENROLLMENT	✓
COBRA	✗
COMPENSATION	✓
COMPLIANCE	✓
DISCIPLINARY ACTION	✓
EMPLOYEE SELF SERVICE	✓
FMLA	✓
HEALTH & SAFETY	✓
MANAGER SELF SERVICE	✓
ON & OFF BOARDING	✓
PAYROLL	✓

PERFORMANCE MANAGEMENT	✓
RECRUITMENT	✗
REVIEWS	✗
SOCIAL NETWORKING	✗
SUCCESSION MANAGEMENT	✗
TIME & ATTENDANCE	✗
TRAINING & SKILLS	✗
VACATION & SICK LEAVE	✗
WORKFLOW	✗
WORKFORCE ANALYTICS	✗
TRAVEL & EXPENSES	✗
<b>ORGANIZATION SIZE</b>	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM (251-1000 EMPLOYEES)	✓
SMALL (1-250 EMPLOYEES)	✗
<b>PLATFORM</b>	
CLOUD	✓
INSTALLED	✓
<b>PRODUCT INFO</b>	
MODULAR	✓

MULTI LANGUAGE	✗
MULTI CURRENCY	✓
CUSTOMIZABLE	✓
<b>FURTHER INFORMATION</b>	
IMPLEMENTATION TIMEFRAME	12 Months



HIGH LINE

## SOFTWARE SCREENSHOTS

Home | Dashboard | HR Data | Self-Service Reporting | Custom Report

### PROFILE

**James Kirk**  
Human Resources Director  
EE#: 1000



Sick: **68.92**      Vacation: **100.0**

### OT WARNING

Overtime: **30**      Pay Period: 201538



### INCIDENTS

All X



### OUTSTANDING APPROVALS & REQUESTS

Who's The Bottleneck?

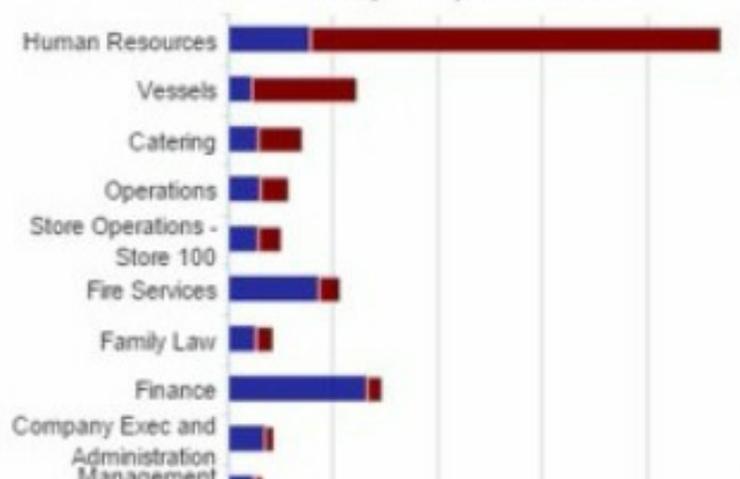
Date	Status	For Person	Task
7/28/2015	Pending	119 - Peterson, Jackie	<a href="#">Click here to complete Employee Self-Service setup</a>
7/27/2015	Pending	119 - Peterson, Jackie	Take user to IEPP on termination
7/28/2015	Pending	119 - Peterson, Jackie	Run New Hire OE - Gov Entity
7/28/2015	Pending	119 - Peterson, Jackie	Enter Withholding information
7/27/2015	Pending	119 - Peterson, Jackie	Go to IBEN after Term, see Benefits are cancelled
7/28/2015	Pending	119 - Peterson, Jackie	Click here to add employee's Property
7/27/2015	Pending	119 - Peterson, Jackie	Create COBRA letter
7/28/2015	Pending	119 - Peterson, Jackie	Add Contacts
8/18/2015	Pending	200 - Uthura, Nyota	Pop-up Warning for Assignment-IEAS detail form
8/6/2015	Pending	2485 - Eckberg, Jill	Enter Withholding information
8/6/2015	Pending	2485 - Eckberg, Jill	Add Contacts
8/6/2015	Pending	2485 - GoggeterViewOne, Jill	Add Contacts

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### DEPARTMENT BUDGET

Dept: All X      Sort: Actual, Available, Overage      Top X: 10      FTE Over: 10

#### FTE Count by Department



Department	FTE Count
Human Resources	10
Vessels	2
Catering	1
Operations	1
Store Operations - Store 100	1
Fire Services	1
Family Law	1
Finance	1
Company Exec and Administration Management	1

Information Systems

0

50

100

150

200

250